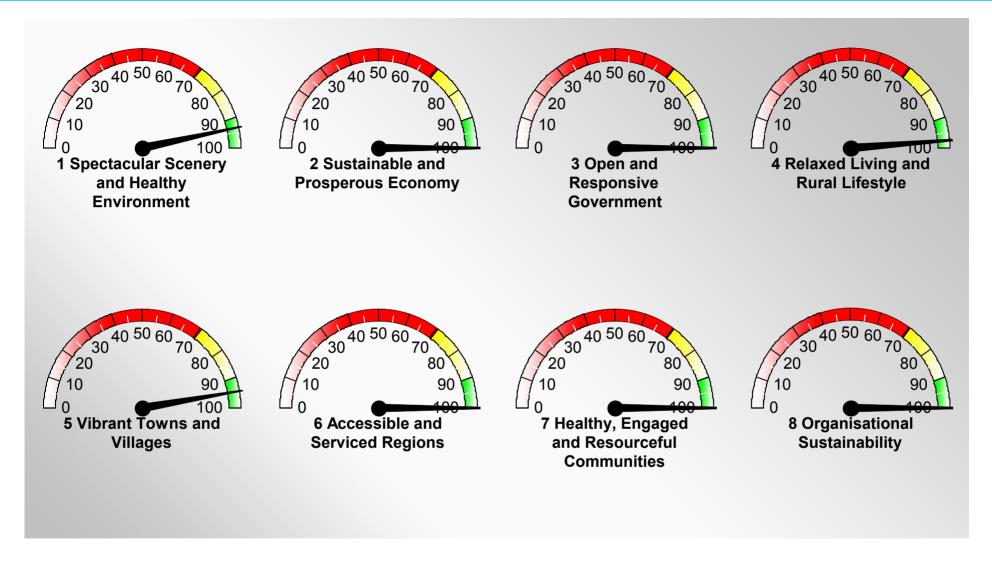


# **Scenic Rim Regional Council**

**Corporate Performance Report** 

**October to December 2015** 

**Action Progress Against Goals** 



## **Corporate Plan Performance Report - October to December 2015**

| GOAL AREA   | ACTIONS<br>REPORTED ON | ACTIONS AT LEAST<br>90% OF TARGET | ACTIONS BETWEEN<br>70 and 90% OF TARGET | ACTIONS LESS THAN 70%<br>OF TARGET | ONGOING<br>ACTIONS | ACTIONS<br>WITH NO<br>TARGET |
|---|------------------------|-----------------------------------|---|------------------------------------|--------------------|------------------------------|
| 1 Spectacular Scenery and Healthy<br>Environment  | 16                     | 5                                 | 2                                       | 0                                  | 9                  | 0                            |
| 2 Sustainable and Prosperous Economy              | 4                      | 3                                 | 0                                       | 0                                  | 1                  | 0                            |
| 3 Open and Responsive Government                  | 14                     | 1                                 | 0                                       | 0                                  | 11                 | 2                            |
| 4 Relaxed Living and Rural Lifestyle              | 10                     | 3                                 | 1                                       | 0                                  | 6                  | 0                            |
| 5 Vibrant Towns and Villages                      | 9                      | 2                                 | 1                                       | 0                                  | 6                  | 0                            |
| 6 Accessible and Serviced Regions                 | 27                     | 13                                | 0                                       | 0                                  | 13                 | 1                            |
| 7 Healthy, Engaged and Resourceful<br>Communities | 6                      | 1                                 | 0                                       | 0                                  | 5                  | 0                            |
| 8 Organisational Sustainability                   | 29                     | 6                                 | 0                                       | 0                                  | 23                 | 0                            |
| TOTAL   | 115                    | 34                                | 4                                       | 0                                  | 74                 | 3                            |

# **Project or Program Summary**



## Project or Program

1.1.1 SHE1 Ensure environmental considerations and sustainability principles are integrated into key decision making processes, policies and procedures including future land use planning, and infrastructure and organisational service delivery.

| 1.1.1.1 Flying Fox Management<br>1.1. Develop an Urban Flying Fox Management Strategy for consideration by Council  |                       |                          |    | Due Date<br>30/06/2016       |                                      |                          |        |
|---|-----------------------|--------------------------|----|------------------------------|--------------------------------------|--------------------------|--------|
| <b>Responsible Officer</b><br>Manager Health Building and Environment   | Start Date 01/07/2015 | End Date<br>30/06/2016   |    | <b>Status</b><br>In Progress | % Complete<br>50                     | <b>Dec 2015 Ta</b><br>50 | rget % |
| <b>Comments:</b><br>Work on the development of Roost Management Pla<br>located in Kooralbyn, Witheren and Canungra.<br>A procedure for responding to roosts under heat stre |                       |                          |    |                              |                                      |                          | 100%   |
| .1.1.1 Waste Strategy<br>1.1. Waste Strategy Implementation Plan d<br>2.2. Waste Strategy Implementation Plan o   |                       | Chief Executive Officer. |    |                              | Due Date<br>30/06/2016<br>30/06/2016 |                          |        |
| <b>Responsible Officer</b><br>Manager Property and Operations   | Start Date 01/07/2015 | End Date<br>30/06/2016   |    | Status<br>In Progress        | % Complete<br>35                     | <b>Dec 2015 Ta</b><br>48 | rget % |
| Comments:   |                       |                          | 0% | 25%                          | 50%                                  | 75%                      | 100%   |

| Proje | ct or Program  |                              |                            |                               |  |                       |  |
|-------|--|------------------------------|----------------------------|-------------------------------|--|-----------------------|--|
|       | 1.1.1.2 Roadside Weed Management<br>1.1. Main Roads Contract<br>2.2. Local Government Controlled Roads   |                              |                            |                               | Due Date<br>30/06/2016<br>30/06/2016               |                       |  |
|       | <b>Responsible Officer</b><br>Manager Health Building and Environment  | Start Date<br>01/07/2015     | End Date<br>30/06/2016     | Status<br>Ongoing             | % Complete<br>n/a                                  | Target %<br>n/a       |  |
|       | <b>Comments:</b><br>On ground treatment in accordance with the Mains Road cont<br>plants commenced on council's local roads                                | tract commenced in           | quarter two and is on sche | dule with the contract 50% co | mplete. During the quarter spra                    | ying for class 2 pest |  |
|       | 1.1.1.3 Habitat Protection Program<br>1.1. Land for Wildlife<br>2.2. Voluntary Conservation Agreements<br>3.3. Nature Refuge and Conservation Covenant Pro | gram                         |                            |                               | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |                       |  |
|       | <b>Responsible Officer</b><br>Manager Health Building and Environment  | <b>Start Date</b> 01/07/2015 | End Date<br>30/06/2016     | Status<br>Ongoing             | % Complete<br>n/a                                  | Target %<br>n/a       |  |
|       | <b>Comments:</b><br>A significant amount of time was spent by environment staff v<br>undertaken in the quarter with two events also being hosted.          | 0                            |                            | , , ,                         | ams. Forty one Land for Wildlif                    | e visits were         |  |
|       | 1.1.1.4 Waterways<br>1.1. Develop strong partnerships with key governm<br>Waterways).  | ent and non-goverr           | nmental organisations (eg. | Healthy                       | Due Date<br>30/06/2016                             |                       |  |
|       | 2.2. Deliver Healthy Country Program   |                              |                            |                               | 30/06/2016   |                       |  |

| Responsible Officer                     | Start Date | End Date   | Status  | % Complete | Target % |
|---|------------|------------|---------|------------|----------|
| Manager Health Building and Environment | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |

#### Comments:

In Quarter 2, Partnerships where established with SEQ Catchment, Healthy waterways and Council to deliver projects that address the following issues - Salinity, Riparian fencing,NRM education for rural land holders and businesses and environmental education training. The environmental team has been working with SEQ Catchment to finalise which sub catchments will be targeted for the delivery of the Health Country program..

| <ul> <li>1.1.1.5 Reserve Management</li> <li>1.1. Deliver nominated actions from Reserve</li> <li>2.2. Undertake bushfire mitigation in accorda</li> <li>3.3. Pest animal and plant control</li> </ul> | 0                     | ins        |               | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |                 |
|--|-----------------------|------------|---------------|--|-----------------|
| <b>Responsible Officer</b>   | Start Date 01/07/2015 | End Date   | <b>Status</b> | % Complete   | <b>Target %</b> |
| Manager Health Building and Environment  |                       | 30/06/2016 | Ongoing       | n/a  | n/a             |

#### Comments:

In Quarter 2, council utilised the services The Green Army to undertake revegetation and rehabilitation at Illbogen, River bend, Bambliing road, Glen eagle and Moriarty Parks in accordance with the management plans for each of these sites.

All bushfire infrastructure was treated, in preparation of the fire season. An audit of the works undertaken by the contractors occurred.

An increased level of activity occurred during the quarter. Increase was based on seasonal factors.

| 1.1.1.6 Community Environmental Management<br>1.1. Deliver community education and awaren<br>2.2. Deliver Community Environmental Grants |                       | with Community Grants P | olicy   | Due Date<br>30/06/2016<br>30/06/2016 |          |
|--|-----------------------|-------------------------|---------|--------------------------------------|----------|
| <b>Responsible Officer</b>   | Start Date 01/07/2015 | End Date                | Status  | % Complete                           | Target % |
| Manager Health Building and Environment  |                       | 30/06/2016              | Ongoing | n/a                                  | n/a      |

#### **Comments:**

During the quarter the environment team partnered with the Library team to initiate a process of delivering environmental education programs at the school holiday events, six community science events/workshops were delivered.

The Environmental grants for 2015-16 have been awarded and all monies forwarded to successful recipients.

| 1.1.1.7 Pest Management Plan regulatory activities<br>1.1. Deliver private property inspection progr<br>2.2. Deliver wild dog baiting program | ram in accordance with ap | pproved inspection progra | m             | Due Date<br>30/06/2016<br>30/06/2016 |                 |
|---|---------------------------|---------------------------|---------------|--------------------------------------|-----------------|
| <b>Responsible Officer</b>  | Start Date 01/07/2015     | End Date                  | <b>Status</b> | % Complete                           | <b>Target %</b> |
| Manager Health Building and Environment   |                           | 30/06/2016                | Ongoing       | n/a                                  | n/a             |

#### **Comments:**

Private property inspections for this quarter were established to detect areas that have emerging declared pest plants, including but not limited to Giant Rats Tail Grass, Mother of Millions, Annual Ragweed and Groundsel. Inspections were limited due to resource constraints during this period.

During this quarter motion cameras were set on several properties with the intention to identify pest species within the region. 1080 baiting programs consisted of 15 participants, using a total of 265 dog strength 1080 meat baits.

| 1.1.1.8 Regulatory Services under Environmental Pro<br>1.1. Provide sediment and erosion regulatory<br>2.2. Provide environmental nuisance regulato | services              |            |               | Due Date<br>30/06/2016<br>30/06/2016 |                 |
|---|-----------------------|------------|---------------|--------------------------------------|-----------------|
| <b>Responsible Officer</b>  | Start Date 01/07/2015 | End Date   | <b>Status</b> | % Complete                           | <b>Target %</b> |
| Manager Health Building and Environment   |                       | 30/06/2016 | Ongoing       | n/a                                  | n/a             |

#### Comments:

Limited domestic complaints received regarding sediment erosion during the quarter. It appears previous educational activities undertaken have had a positive effect on the operation of the majority of building sites.

Twelve complaints were received for environmental nuisance or pollution. Complaints included responding to a range of nuisances from odour, light and noise while investigating waste and chemical spillage.

P

| or Program   |  |                            |  |                      |  |                          |        |   |
|--|--|----------------------------|--|----------------------|--|--------------------------|--------|---|
| 1.1.1.10 Reserve Network Review Management<br>1.1. Review and report to the Chief Executive Office<br>of the vegetation communities  | er the Reserve netw                      | ork to determine the con   | servation sta                                      | tus                  | Due Date<br>30/06/2016   |                          |        |   |
| Responsible Officer<br>Manager Health Building and Environment   | Start Date<br>01/07/2015                 | End Date<br>30/06/2016     | li   | Status<br>n Progress | % Complete<br>40   | <b>Dec 2015 Ta</b><br>50 | rget % |   |
| Comments:<br>Formulation of mapping methodologies have been agreed up  | oon, commencemen                         | t of trial mapping has bee | 0%<br>en initiated.                                | 25%                  | 50%  | 75%                      | 100%   |   |
| 1.1.1.11 Reserve Management and Rehabilitation Plan<br>1.1. Review and update Rivers Management and Re   | habilitation Program                     | n 2010 - 2015.             |  |                      | Due Date<br>30/06/2016   |                          |        |   |
| Responsible Officer<br>Manager Health Building and Environment   | <b>Start Date</b><br>01/07/2015          | End Date<br>30/06/2016     |  | Status<br>Deferred   | % Complete<br>20   | <b>Dec 2015 Ta</b><br>18 | rget % | ~ |
|  |  |                            |  |                      |  |                          |        |   |
| <b>Comments:</b><br>In Quarter 2 , Meetings occurred with Council of Mayors in rea<br>The Resilient River project will be undertaking , with a greater<br>An item was sent to ET recommending delivery of the Scenic   | budget, a manager                        | ment plan for the Logan a  | nd Albert Rive                                     | ers which would du   | uplicate Councils Rivers Rel   |                          | 100%   |   |
| <br>In Quarter 2 , Meetings occurred with Council of Mayors in reactive the Resilient River project will be undertaking , with a greater   | budget, a manager<br>Rim Plan be deferre | ment plan for the Logan a  | for the Logan<br>nd Albert Rive                    | and Albert Rivers    | s plan.<br>uplicate Councils Rivers Rel  | habilitation plan.       | 100%   |   |
| <br>In Quarter 2 , Meetings occurred with Council of Mayors in reg<br>The Resilient River project will be undertaking , with a greater<br>An item was sent to ET recommending delivery of the Scenic<br>1.1.1.12 Energy Efficiency<br>1.1. Review energy efficiency audit of required action | budget, a manager<br>Rim Plan be deferre | ment plan for the Logan a  | for the Logan<br>nd Albert Rive<br>iver project ha | and Albert Rivers    | plan.<br>uplicate Councils Rivers Rel<br>und the direct impact on Sce<br><b>Due Date</b><br>30/06/2016 | habilitation plan.       |        | • |

| Project or Program   |                           |                        |        |                       |                        |                  |         |   |
|--|---------------------------|------------------------|--------|-----------------------|------------------------|------------------|---------|---|
| 1.1.1.13 Environmental Partnerships<br>1.1. Provide a report to the Chief Executive O<br>management of our partnerships. | fficer on the development | of a strategy to impro | ve the |                       | Due Date<br>30/06/2016 |                  |         |   |
| <b>Responsible Officer</b><br>Manager Health Building and Environment  | Start Date<br>01/07/2015  | End Date<br>30/06/2016 | _      | Status<br>Not Started | % Complete<br>0        | Dec 2015 Ta<br>0 | arget % | Ø |
| <b>Comments:</b><br>Planned to commence in Quarter 3   |                           |                        | 0%     | 25%                   | 50%                    | 75%              | 100%    |   |

1.1.2 SHE2 Conserve, protect and enhance the region's unique biodiversity, scenic vistas, natural resources and ecological processes. This will include taking steps to minimise the impact of pest species, improving degraded land and waterways, and protecting and enhancing environmental corridors.

| 1.1.2.1 Million Trees -Scenic Rim                   |            |            |         | Due Date   |          |
|---|------------|------------|---------|------------|----------|
| 1.1. Rural Trees program delivered                  |            |            |         | 30/06/2016 |          |
| 2.2. External investment opportunities invetigation | ated       |            |         | 30/06/2016 |          |
| 3.3. Community Trees program delivered.             |            |            |         | 30/06/2016 |          |
| 4.4. Parks Tree Program delivered.                  |            |            |         | 30/06/2016 |          |
| 5.5. Habitat Tree Program delivered.                |            |            |         | 30/06/2016 |          |
| Responsible Officer                                 | Start Date | End Date   | Status  | % Complete | Target % |
| Manager Health Building and Environment             | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |

## Comments:

Council has received recent news it has been successful in obtaining in excess of \$100,000 funding from the Federal Government 20 Million Tree Program to plant trees across three project areas. Back Creek Beechmont, II-Bogan and Canungra Creek. Council also has a number of other funding proposals in the pipeline.

The Rural tree program was delivered this quarter with requests for approx. 20 000 trees.

In Quarter 2, Early negotiations are underway with Skywalk about sponsoring a part of the million trees program. Negotiations with SEQC, Bremer River Fund and Healthy Waterways have also occurred.

Other facets of the program including the Parks and Habitat tree programs will commence in quarter 3.

In Quarter 2, the habitat trees program commenced and is planned to be completed by end of December.

1.1.5 SHE5 Provide innovative waste reduction, recycling and management practices to minimise adverse effects of waste on the environment and impacts on the community.

| 1.1.5.1 Waste Disposal Planning<br>1.1. 10 year Waste Capital Works program re<br>2.2. 10 year Waste Capital Works program re<br>3.3. Preplanning of 2016/2017 Waste Capital | eview considered by Counc      |                           |   | Due Date<br>31/12/2015<br>31/01/2016<br>30/06/2016 |                                  |          |
|--|--------------------------------|---------------------------|---|--|----------------------------------|----------|
| <b>Responsible Officer</b><br>Manager Property and Operations  | <b>Start Date</b> 01/10/2015   | End Date<br>30/06/2016    | Status<br>In Progress                   | % Complete<br>90                                   | Dec 2015 Target %<br>30          | 0        |
| <b>Comments:</b><br>Review of 10 Year Waste Capital Works Program con  | npleted. All project details g | athered for the 10 Year V | 0% 25%<br>Vaste Capital Works Program w | <b>50%</b><br>vith report prepared for Coun        | 75% 100%<br>cil's consideration. | <b>.</b> |
| 1.1.5.2 Waste Disposal Capital Works Program<br>1.1. Waste Capital Works program delivered   |                                |                           |   | Due Date<br>30/06/2016                             |                                  |          |
| <b>Responsible Officer</b><br>Manager Property and Operations  | Start Date 01/07/2015          | End Date<br>30/06/2016    | Status<br>Ongoing                       | % Complete<br>n/a                                  | Dec 2015 Target %<br>n/a         |          |
| <b>Comments:</b><br>The Waste Disposal Capital Works Program is on sch   | edule to be delivered as at    | the end of October.       |   |  |                                  |          |

2.1.1 SPE1 Encourage local investment and sustainable business practices and provide appropriate tools, opportunities, incentives and support to our business sector to build capacity, expertise, broaden the region's economic base and enhance innovation.

| 2.1.1.1 Economic Development<br>1.1. Implement Economic Development Fr<br>2.2. Implement Tourism Strategy priority re   |  |                        |                       | Due Date<br>30/06/2016<br>30/06/2016 |                          |         |   |
|---|--|------------------------|-----------------------|--------------------------------------|--------------------------|---------|---|
| <b>Responsible Officer</b><br>Manager Community and Culture   | <b>Start Date</b> 01/07/2015                       | End Date<br>30/06/2016 | Status<br>In Progress | % Complete<br>50                     | <b>Dec 2015 Ta</b><br>50 | irget % | Ø |
| <b>Comments:</b><br>Eat Local Week and Winter Harvest Festival completed<br>Ekka presentation completed<br>Business Excellence Awards were held in November<br>New cooperative marketing campaign approved by<br>New Scenic Rim Regional Guide completed and dis<br>Trip Advisor workshop (cooperative marketing camp | er with 150 people in attendan<br>TEQ<br>stributed | ce The new format was  | well received         |                                      | 75%                      | 100%    |   |

2.1.2 SPE2 Invest in appropriate infrastructure to stimulate the ongoing development of our region. 2.1.2.1 Visitor Information Centres Due Date 30/06/2016 1.1. Coordinate the operation of accredited Visitor Information Centres at Beaudesert, Boonah, Canungra, Rathdowney and Tamborine Mountain. 30/06/2016 2. Coordinate the operation of accredited Visitor Information Centres at Beaudesert Boonah Canungra **Rathdowney and Tamborine Mountain Responsible Officer** Start Date End Date Status % Complete Manager Community and Culture 30/06/2016 01/07/2015 In Progress 50 Comments: **n**º/ 25% 50% All Visitor Information Centres (VICs) have completed their Visit Queensland audit. Most VICs attending the Queensland Information Centres Association (QICA) Conference. All VICs have completed their Visit Queensland audit. Acquittals completed Most VICs attending QICA Conference Scenic Rim Tourism Inc have advised Council of their intention to cease operating the Boonah VIC Management of the Boonah VIC in the process of being transferred from Scenic Rim Tourism Inc. to the Boonah Chamber of Commerce. 2.1.2.1 Alliance and Contract Works Due Date 1.1. Routine Maintenance Performance Contract 30/06/2016 2.2. Works for other Councils 30/06/2016 3.3. Private works 30/06/2016 30/06/2016 4.4. Other Department of Transport and Main Roads Contracts

Dec 2015 Target %

50

100%

75%

**Responsible Officer** Start Date End Date Status % Complete Target % Manager Works 01/07/2015 30/06/2016 Ongoing n/a n/a

#### Comments:

The revenue for the Road Maintenance Performance Contract and Works for other Councils to the end of January is higher than expected with the rate of return above budget expectation. The revenue for Private Works to the end of December is lower than expected with the rate of return in line with budget expectation.

Council have been awarded a Minor Works Performance Contract for safety improvement works on the Mt Lindsey Highway, which will commence shortly.

2.1.3 SPE3 Ensure we operate in a way that recognises and supports business needs and aspirations while protecting broader community and environmental interests.

| 2.1.3.1 Develop a New Planning Scheme<br>1.1. Draft Planning Scheme endorsed b<br>2.2. Draft Planning Scheme endorsed b<br>3.3. Draft Local Government Infrastruct<br>4.4. Draft Local Government Infrastruct | by Council for community consu<br>ture Plan endorsed by Council f | litation.<br>or State Interest Review |   |                       | Due Date<br>31/12/2015<br>30/06/2016<br>31/03/2016<br>30/06/2016 |                     |       |   |
|---|---|---------------------------------------|---|-----------------------|--|---------------------|-------|---|
| Responsible Officer<br>and Use Planning Coordinator   | <b>Start Date</b> 01/07/2015                                      | End Date<br>30/06/2016                |   | Status<br>In Progress | % Complete<br>60   | Dec 2015 Tarç<br>50 | get % | Ø |
| <b>Comments:</b><br>A draft copy of the Scenic Rim Planning Scheme<br>Community consultation of the draft Planning Sc   |   |                                       | , | 0                     | <b>50%</b><br>7 January 2016.                                    | 75%                 | 100%  |   |

## 3.1.1 ORG1 Continue to develop initiatives and processes to communicate and engage with our diverse community.

| 3.1.1.1 Information Access and Privacy          | Due Date                |                          |              |            |          |
|---|-------------------------|--------------------------|--------------|------------|----------|
| 1.1. Deliver compliant statutory and performan  | ice reporting           |                          |              | 30/06/2016 |          |
| 2.2. Maintain compliant information / disclosur | 30/06/2016              |                          |              |            |          |
| 3.3. Maintain compliant right to information pu | blication scheme and in | formation request manage | ment process | 30/06/2016 |          |
| 4.4. Maintain compliant information privacy fu  | nctions                 |                          |              | 30/06/2016 |          |
|   |                         |                          |              |            |          |
| Responsible Officer                             | Start Date              | End Date                 | Status       | % Complete | Target % |
| Coordinator Governance & Corporate Policy       | 01/07/2015              | 30/06/2016               | Ongoing      | n/a        | n/a      |

#### Comments:

| Council's Information Access and Privacy functions were delivered in compliance with regulatory requirements. |  |
|---|--|
|   |  |

| <ul> <li>3.1.1.1 Community Connectivity</li> <li>1.1. Provide community engagement advisory func<br/>Engagement Policy</li> <li>2.2. Utilise social media and other communication of</li> <li>3.3. Provide a communication channel to the comm<br/>Management Group through the Emergency Oper</li> </ul> | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |                            |              |            |          |
|---|--|----------------------------|--------------|------------|----------|
| Responsible Officer   | Start Date   | End Date                   | Status       | % Complete | Target % |
| Communications and Councillor Support Coordinator   | 01/07/2015   | 30/06/2016                 | Ongoing      | n/a        | n/a      |
| <br>Website activity: January 23,313 visits and 15,568 unique use<br>Social media: Organisational Facebook page at 2459 likes (2<br>Facebook Favourites: Street to be named after Jason Day - 2<br>Other activity: Bi-annual Scenic Living community newsletter   | 399 likes in Decemb<br>2500+ people reache         | per). Twitter feed has 480 | · · · ,      |            |          |
| 3.1.1.2 Strategic Communication   |  |                            |              | Due Date   |          |
| 1.1. Maintain positive relationships with media orga<br>agreed timeframes   | anisation and ensur                                | e enquiries are responde   | ed to within | 30/06/2016 |          |
| 2.2. Prepare corporate communication materials an<br>required.  | nd distribute to med                               | ia and external stakehold  | ders as      | 30/06/2016 |          |
| 3.3. Monthly media monitoring reports provided to   | Councillors and Ex                                 | ecutive Team               |              | 30/06/2016 |          |
| Responsible Officer   | Start Date   | End Date                   | Status       | % Complete | Target % |
| Communications and Councillor Support Coordinator   | 01/07/2015   | 30/06/2016                 | Ongoing      | n/a        | n/a      |
|   |  |                            |              |            |          |

#### Comments:

Media releases: 12 releases distributed.

Most popular: Beaudesert street to be named after champion golfer Jason Day. Covered by local, state, national and international media including: Australian Associated Press, Brisbane Times, Sydney Morning Herald, Daily Mail Australia & UK, 7news online, 9news online and www.golf.com.

#### Media enquiries: 4 enquiries.

#### Corporate Plan Performance Report - October to December 2015

#### **Project or Program** 3.1.1.2 Complaints Management Due Date 30/06/2016 1.1. Maintain the Complaints Management Program 2.2. Deal with complaints in a manner compliant with legislative requirements 30/06/2016 **Responsible Officer** Start Date End Date Status % Complete Target % Coordinator Governance & Corporate Policy 01/07/2015 30/06/2016 Ongoing n/a n/a Comments: Complaints have been recorded and reported to management in accordance with the Policy. 3.1.1.3 Corporate Identity Due Date 1.1. Maintain Council website presence and deliver continuing improvement to online environment 30/06/2016 30/06/2016 2.2. Provide graphic design support to Council to assist in delivery of operational and organisational objectives 30/06/2016 3.3. Ensure material complies with Council branding and professional standards **Responsible Officer** Target % Start Date End Date Status % Complete Communications and Councillor Support Coordinator 01/07/2015 30/06/2016 Ongoing n/a n/a Comments: Scenic Living community newsletter distributed in January rates run. 3.1.1.4 Regional Collaboration Due Date 30/06/2016 1.1. Provide support to the Mayor and Chief Executive Officer in maintaining inter-governmental and inter-regional relationships **Responsible Officer** Start Date End Date Target % Status % Complete Communications and Councillor Support Coordinator 01/07/2015 30/06/2016 Ongoing n/a n/a Comments: Engaged with Federal Member's office regarding announcement of Timber Bridges Replacement Program and Environmental Initiatives.

Lingaged with rederal member's once regarding announcement of nimber bruges replacement rogram and Environmental initiatives.

## **Corporate Plan Performance Report - October to December 2015**

| 3.1.1.5 Corporate Photography<br>1.1. Portraiture of 2016-20 Councillors, Council Ex   | ecutive and Manage           | ment.                    |    |                                 | Due Date<br>30/06/2016   |                               |      |
|--|------------------------------|--------------------------|----|---------------------------------|--|-------------------------------|------|
| <b>Responsible Officer</b><br>Communications and Councillor Support Coordinator  | Start Date 02/05/2016        | End Date<br>30/06/2016   | _  | Status<br>Not Started           | % Complete<br>0  | Dec 2015 Target %<br>0        |      |
| <b>Comments:</b><br>To be delivered post March 2016 election.  |                              |                          | 0% | 25%                             | 50%  | 75%                           | 100% |
| <ul> <li>3.1.1.6 Review Branding Guidelines</li> <li>1.1. Consult internally regarding present branding</li> <li>2.2. Review branding guidelines based on internal</li> <li>3.3. Produce draft branding document.</li> <li>4.4. Draft documented presented to Chief Executive</li> </ul> | feedback.                    | eration.                 |    |                                 | Due Date<br>30/09/2015<br>31/12/2015<br>31/03/2016<br>30/06/2016 |                               |      |
| <b>Responsible Officer</b><br>Communications and Councillor Support Coordinator  | <b>Start Date</b> 01/04/2016 | End Date<br>30/06/2016   | _  | Status<br>Not Started           | % Complete<br>0  | <b>Dec 2015 Target %</b><br>0 |      |
| Comments:<br>Planned for Q4 2015-16.   |                              |                          | 0% | 25%                             | 50%  | 75%                           | 100% |
| ORG2 Facilitate community participation in decision i  | making.                      |                          |    |                                 |  |                               |      |
| <ul> <li>3.1.2.1 Local Government Election</li> <li>1.1. Election period protocol complied with.</li> <li>2.2. Election conducted and outcomes determined</li> <li>3.3. Post-election meeting held.</li> <li>4.4. Councillor induction program undertaken.</li> </ul>                    | L.                           |                          |    |                                 | Due Date<br>31/03/2016<br>30/04/2016<br>30/04/2016<br>30/06/2016 |                               |      |
| <b>Responsible Officer</b><br>Coordinator Governance & Corporate Policy  | Start Date<br>01/07/2015     | End Date<br>30/06/2016   |    | Status<br>In Progress           | % Complete<br>68   | Dec 2015 Target %<br>50       |      |
| <b>Comments:</b><br>Liaison has commenced with the Electoral Commission of Q   | ueensland (FCO) red          | parding pre-poll and pol | 0% | 25%<br>Finalisation of the divi | 50%  |                               | 100% |

3.1.3 ORG3 Create a corporate environment underpinned by ethical behaviour that fosters a proactive customer service culture, processes and procedures that progress open and accountable governance and apply a risk management approach.

| 3.1.3.2 Policy Development and Review       |            |            |         |            |          |  |
|---|------------|------------|---------|------------|----------|--|
| 1.1. Maintain policy register               |            | 30/06/2016 |         |            |          |  |
| 2.2. Provide coordinated policy development | 30/06/2016 |            |         |            |          |  |
| Responsible Officer                         | Start Date | End Date   | Status  | % Complete | Target % |  |
| Coordinator Governance & Corporate Policy   | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |  |

#### Comments:

Preliminary policy development work has commended on the use of audio and visual recording devices and fraud and corruption control.

| 3.1.3.3 Delegations and Authorisations<br>1.1. Maintain compliant delegations processo<br>2.2. Maintain compliant local government aut |            | Due Date<br>30/06/2016<br>30/06/2016 |         |            |          |
|--|------------|--------------------------------------|---------|------------|----------|
| Responsible Officer  | Start Date | End Date                             | Status  | % Complete | Target % |
| Coordinator Governance & Corporate Policy  | 01/07/2015 | 30/06/2016                           | Ongoing | n/a        | n/a      |

#### Comments:

Delegations and authorisations are maintained in accordance with service standards and updated to incorporate LGAQ delegations service updates.

| 3.1.3.4 Corporate Compliance Training and Developme<br>1.1. Implement Corporate Compliance Training |                              | Due Date<br>30/06/2016 |         |            |                 |
|---|------------------------------|------------------------|---------|------------|-----------------|
| <b>Responsible Officer</b>  | <b>Start Date</b> 01/07/2015 | End Date               | Status  | % Complete | <b>Target %</b> |
| Coordinator Governance & Corporate Policy   |                              | 30/06/2016             | Ongoing | n/a        | n/a             |

#### Comments:

Training program has commenced. Induction training delivered to commencing employees, corporate risk management system training delivered across the organisation and risk management training delivered to the leadership group.

3.1.4 ORG4 Provide streamlined and practical regulatory services that deliver on the shared vision with the community.

| 3.1.4.1 Revenue Management          |                                   | Due Date   |         |            |          |  |
|-------------------------------------|-----------------------------------|------------|---------|------------|----------|--|
| 1.1. Ensure rates are levied in acc | ordance with statutory timeframes | 30/06/2016 |         |            |          |  |
| 2.2. Monitor outstanding rates and  | d enforce collection actions.     |            |         | 30/06/2016 |          |  |
| Responsible Officer                 | Start Date                        | End Date   | Status  | % Complete | Target % |  |
| Chief Finance Officer               | 01/07/2015                        | 30/06/2016 | Ongoing | n/a        | n/a      |  |

#### Comments:

Rates were levied in July 2015 and were due by 20 August 2015 in accordance with established timeframes.

Rates were levied in January 2016 and were due by 18 February 2016 in accordance with established timeframes.

| 3.1.4.1 Information Management              |                             |            |            |            |          |  |
|---|-----------------------------|------------|------------|------------|----------|--|
| 1.1. Management of incoming corresp         | oondence                    | 30/06/2016 |            |            |          |  |
| 2.2. Internal audit program on complia      | ance with records standards |            | 30/06/2016 |            |          |  |
| 3.3. Provide information archiving services |                             |            | 30/06/2016 |            |          |  |
| Responsible Officer                         | Start Date                  | End Date   | Status     | % Complete | Target % |  |
| Manager Information Services                | 01/07/2015                  | 30/06/2016 | Ongoing    | n/a        | n/a      |  |

#### Comments:

Information Management within FY15/16 has commenced and is ongoing.

4.1.1 RRL1 Assist the community to build capacity to respond to their needs and aspirations while also delivering programs and supporting events that promote active participation across all sections of our community.

|  | 4.1.1.1 Arts and Culture<br>1.1. Implement Arts and Culture Plan objectives including the development work for the 2016 program theme<br>"Caring for our Communities". |            |         |            |          |
|--|--|------------|---------|------------|----------|
| "Caring for our Communities".<br>2.2. Operate Beaudesert and Boonah Cu | Itural Contros   |            |         | 30/06/2016 |          |
| 3.3. Heritage and Public Art program                                   |  |            |         | 30/06/2016 |          |
| Responsible Officer  | Start Date   | End Date   | Status  | % Complete | Target % |
| Manager Community and Culture  | 01/07/2015   | 30/06/2016 | Ongoing | n/a        | n/a      |

#### Comments:

War Stories and Our Town programming continues with highlights for the quarter including the Peacemakers forum.

Planning for 2016 programming has commenced.

Attendances for both Centres have been strong with year to date figures up by 10.5%.

| 4.1.1.2 Community Development               |                                       |            |         |            |          |  |  |
|---|---------------------------------------|------------|---------|------------|----------|--|--|
| 1.1. Implement Social Plan priorities inclu | ding Healthy & Active Progra          | am, Sport  |         | 30/06/2016 |          |  |  |
| & Recreation, Youth, Seniors, & Caring      | for our Community Program.            |            |         |            |          |  |  |
| 2.2. Deliver Council events program         | 2.2. Deliver Council events program   |            |         |            |          |  |  |
| 3.3. Deliver Youth Leadership Program       | 3.3. Deliver Youth Leadership Program |            |         |            |          |  |  |
| 4.4. Annual Sports Forum and annual r       | eview                                 |            |         | 30/06/2016 |          |  |  |
| Responsible Officer                         | Start Date                            | End Date   | Status  | % Complete | Target % |  |  |
| Manager Community and Culture               | 01/07/2015                            | 30/06/2016 | Ongoing | n/a        | n/a      |  |  |

#### **Comments:**

The new Health and Wellbeing Advisory committee and Terms of Reference was endorsed by Council on 15 November 2015. The new advisory committee met on 3 December 2015 to discuss Health & Wellbeing Plan priorities for 2015/2016.

Expressions of Interest for Council's 2016 Be Healthy & Active program closed on 11 November and final assessments were presented to the Health & Wellbeing Advisory Committee on 3 December. Council's Be Healthy & Active Program provides residents with access to a range of local, affordable activities that promote good health and physical activity in the Scenic Rim community.

Council hosted another successful International Men's Day Dinner on Thursday 19 November 2015. More than 90 invited guests were entertained by guest speakers Tony Dell, former Test Cricketer, Vietnam Veteran and Founder of StandTall4PTS and Fred Smith, Australian Diplomat and Singer/Songwriter (Winner of two National Film and Sound Archives Awards) International Men's Day is an opportunity for Council to celebrate and acknowledge the positive contribution that men make in our local community.

Australia Day nominations closed on 20 November and all applications were formally assessed on 15 December. The community will come together to celebrate Australia Day Nominees and Winners plus new Australian Citizens at a combined Australia Day / Citizenship Ceremony on 22 January 2016.

Council's 2015 Youth Leaders graduated at the Youth Symposium on Monday 26 October. The students delivered a fun and interactive presentation of their leadership journey over the past six months in front of more than 200 fellow students, teachers and proud parents. Former Olympic Gold Medallist, Natalie Cook once again stole the show with her inspirational leadership presentation and words of wisdom. The Community Development team will meet with Facilitator Selina Scoble in the new year to finalise programming and format for 2016.

The annual sports forum and review has been completed.

## **Corporate Plan Performance Report - October to December 2015**

## Project or Program

| 4.1.1.3 Social Plan and Sport and Recreation P | lan Review                      |                         |    |            | Due Date   |            |         |   |
|--|---------------------------------|-------------------------|----|------------|------------|------------|---------|---|
| 1.1. Review completed                          |                                 |                         |    | 30/06/2016 |            |            |         |   |
| 2.2. Draft Social Plan and Sport and Re        | ecreation Plans presented to Co | uncil for consideration | n  |            | 30/06/2016 |            |         |   |
| 3.3. Adoption of final Social and Sport        | and Recreation Plans            |                         |    |            | 30/06/2016 |            |         |   |
| Responsible Officer                            | Start Date                      | End Date                |    | Status     | % Complete | Dec 2015 T | arget % | ( |
| Manager Community and Culture                  | 01/07/2015                      | 30/06/2016              |    | Completed  | 100        | 100        | )       |   |
| Comments:                                      |                                 |                         | 0% | 25%        | 50%        | 75%        | 100%    |   |

4.1.3 RRL3 Create a region that is home to a diverse range of residential options, a place where people desire to live, work and play.

| 4.1.3.1 Implement Boonah Planning Scheme Am<br>1.1. Boonah Planning Scheme Amendm              |                                   |                        |                       |                            | Due Date<br>30/06/2016                    |                          |        |   |
|--|-----------------------------------|------------------------|-----------------------|----------------------------|---|--------------------------|--------|---|
| Responsible Officer<br>Land Use Planning Coordinator   | <b>Start Date</b> 01/07/2015      | End Date<br>30/06/2016 |                       | Status<br>In Progress      | % Complete<br>60                          | <b>Dec 2015 Ta</b><br>50 | rget % | 0 |
| <b>Comments:</b><br>Amendment No. 5 has been placed on hold pend<br>amendment package depends. | ing the outcome of interrelated p | planning processes bei | 0%<br>ng undertaken t | 25%<br>by other sections o | <b>50%</b><br>f Council upon which the pr | 75%<br>rogression of the | 100%   | 1 |

4.1.4 RRL4 Develop a planning vision and supporting planning instruments for the region which promotes community aspirations and clearly articulates the unique qualities of our natural assets and the identity of our towns, villages and communities.

| 4.1.4.1 Building and Plumbing           |            |            |            | Due Date   |          |  |  |
|---|------------|------------|------------|------------|----------|--|--|
| 1.1. Building approval services         |            |            | 30/06/2016 |            |          |  |  |
| 2.2. Building compliance services       |            |            | 30/06/2016 |            |          |  |  |
| 3.3. Plumbing approval services         |            |            |            |            |          |  |  |
| 4.4. Plumbing compliance services       |            | 30/06/2016 |            |            |          |  |  |
| 5.5. Education and Awareness            |            |            |            | 30/06/2016 |          |  |  |
| Responsible Officer                     | Start Date | End Date   | Status     | % Complete | Target % |  |  |
| Manager Health Building and Environment | 01/07/2015 | 30/06/2016 | Ongoing    | n/a        | n/a      |  |  |

#### Comments:

There were a total of forty six building application lodged with Council for assessment in the period October to December. An overall performance outcome of, 100% of the application have been assessed within the required statutory time frames. A total of two hundred and twenty two building application have been lodged for assessment for the Scenic Rim Region area with sixty six applications for single detached dwellings with 2 applications for duplex dwellings. There has been a slight increase in building activity compared to the first quarter of this financial year.

Building compliance activity has been transferred to Development Compliance area for the second quarter.

A total of seventy four plumbing application were lodged with Council for compliance assessment in the period October to December. Forty applications were associated with on-site sewerage facilities. Council performed eight regulatory audit inspection associated with the Notifiable Works process under the Plumbing and Drainage Act 2002 for the period. An overall performance of, 90% of applications were assessed within the regulatory time frames for the period. This is a consequence of the ability to with the increase loads on current capacity within the plumbing regulatory area.

A total of three requests for compliance action were received for the period October to December. An overall performance of fifty percent response within the desired time frames has been achieved. The limited response action within the desired time frame is due to performance of core function responsibilities with resources available.

Continual review of public information available on Council's web site continued for the period October to December. All officers communicate with external stakeholders ensuring technical information is delivered in an easy to understand format.

Additional promotional material supporting the state government's campaign related to pool compliance has been uploaded to Councils webs site, face book pages.

| 4.1.4.1 Development Assessment                       |            |            |            | Due Date   |          |  |  |
|--|------------|------------|------------|------------|----------|--|--|
| 1.1. Development Application Assessment              | Services   |            | 30/06/2016 |            |          |  |  |
| 2.2. Planning and Flooding Certificates              |            | 30/06/2016 |            |            |          |  |  |
| 3.3. Pre-lodgement and development advisory services |            |            | 30/06/2016 |            |          |  |  |
| Responsible Officer                                  | Start Date | End Date   | Status     | % Complete | Target % |  |  |
| Development Assessment Coordinator                   | 01/07/2015 | 30/06/2016 | Ongoing    | n/a        | n/a      |  |  |

#### **Comments:**

Provided weekly reports and timeframes monitored and reported quarterly. Monthly Planning Workshop with Councillors on DA status and appeals. Also pre-lodgement meetings reported.

Pre-lodgement meetings are booked within timeframe requested. Normally within 1 week of request received the meeting is held and signed minutes are subsequently issued.

| 4.1.4.2 Natural Hazard Areas (flood) in the Scen<br>1.1. Deliver ongoing flood hazard inves<br>within the Scenic Rim local governme | tigation and mapping of the cat    | chments                  |                               |                           | Due Date<br>30/06/2016                      |                                |                     |          |
|---|------------------------------------|--------------------------|-------------------------------|---------------------------|---|--------------------------------|---------------------|----------|
| <b>Responsible Officer</b><br>Land Use Planning Coordinator   | <b>Start Date</b> 01/07/2015       | End Date<br>30/06/2016   |                               | <b>Status</b><br>Progress | % Complete<br>45                            | <b>Dec 2015 T</b> a<br>50      | arget %             | <b>Ø</b> |
| <b>Comments:</b><br>An amendment to the Albert River Flood Study to<br>run is near finalisation.                                    | ) incorporate a 'climate change' r | un was carried out in Ja | <b>0%</b><br>anuary 2016. The | 25%<br>e update of the S  | <b>50%</b><br>itudy to incorporate the resu | 75%<br>Ilts of the climate cha | <b>100%</b><br>ange |          |

| 4.1.4.2 Development Compliance             |                    |            | Due Date   |            |          |  |  |
|--|--------------------|------------|------------|------------|----------|--|--|
| 1.1. Proactive Higher Risk Development com | pliance assessment |            | 30/06/2016 |            |          |  |  |
| 2.2. Community response to High Risk Devel | opments            |            | 30/06/2016 |            |          |  |  |
| 3.3. Community response - non conforming   | developments       | 30/06/2016 |            |            |          |  |  |
| 4.4. Compliance Management services to     |                    | 30/06/2016 |            |            |          |  |  |
| Responsible Officer                        | Start Date         | End Date   | Status     | % Complete | Target % |  |  |
| Manager Health Building and Environment    | 01/07/2015         | 30/06/2016 | Ongoing    | n/a        | n/a      |  |  |

#### **Comments:**

One high risk development assessment was undertaken during Q2. Resource constraints during this period limited the ability to deliver the departments proactive programs.

A total of five customer requests which relate to development that meets the criteria for inclusion in the high risk development register (i.e. impact assessable, or other development likely to draw high numbers of submissions such as poultry farms, water extraction, large subdivisions, quarries) were received for the quarter. This equates to about 6% of total customer requests received by the Compliance Services team.

During Quarter 2 the Compliance Services team received a total of 77 customer requests, 47 of these requests were finalised during this period. Eighteen of the customer requests received during Quarter 2 related to building compliance matters.

Of the 77 customer requests received by the Compliance Service team during Quarter 2 a total of 20 customer requests were internally generated, which equates to 26% of all customer requests actionable by the Compliance Services team.

| 4.1.4.3 Land Use Planning<br>1.1. Respond to and implement changes t |                       | Due Date<br>30/06/2016 |               |            |          |
|--|-----------------------|------------------------|---------------|------------|----------|
| Responsible Officer  | Start Date 01/07/2015 | End Date               | <b>Status</b> | % Complete | Target % |
| Land Use Planning Coordinator  |                       | 30/06/2016             | Ongoing       | n/a        | n/a      |

#### **Comments:**

No submissions in response to new or changed state or regional planning policy or legislation was made in January 2016.

| 4.1.4.7 Mobile Technology<br>1.1. Provide a report to the Chief Executive ( | Officer on the implementat | ion of mobile technology | in the Building | Due Date<br>30/06/2016 |                   |     |
|---|----------------------------|--------------------------|-----------------|------------------------|-------------------|-----|
| and Plumbing Area.  |                            |                          |                 |                        |                   |     |
| Responsible Officer   | Start Date                 | End Date                 | Status          | % Complete             | Dec 2015 Target % | (   |
| Manager Health Building and Environment                                     | 01/07/2015                 | 30/06/2016               | In Progress     | 50                     | 50                |     |
|   |                            |                          |                 |                        |                   |     |
| Comments:   |                            |                          | 0% 25%          | 50%                    | 75%               | 00% |

also been experienced however these are being addressed by internal staff and in some cases escalated to Technology One for a resolution to the problem.

With the upgrade to Technology One programs it is expected the functionality of the mobile devices facility to improve. For the devices to have an optimal efficiency connectivity issues have to be resolved.

Mobile technology will be introduced into the building certification section after proven performance can be demonstrated through the plumbing section.

The current device used (Motion) is robust however consideration should be given to alternative devices that suits the need of the section. Investigations are currently underway for selection of an appropriate device to suit the section needs.

Test devices are expected to be available in November for officer to evaluate performance. After the evaluation consideration will be given to preferred device and subsequent purchase. A review of processes will be initiated to enhance performance outcomes in consultation with Information Services.

The plumbing team is currently evaluating a test device with newly installed programs. A new initiative implemented to connect to the 4G phone appears to be successful. It is expected two more devices will be available in December for evaluation to assist with selection ans purchase of a preferred device.

The use of mobile computing continues to be a challenge on various days due to errors within the module and connectivity issues. The original Motion tablets at the commencement of the program are out dated which may be part of the issues. New devices have been available for testing purposes which have demonstrated better performance. Testing will continue through the selection process. It is expected new devices will be ordered in the next quarter.

5.1.1 VTV1 Provide support to the community to own, develop and deliver diverse initiatives that reflect their individual character.

| 5.1.1.1 Grants Programs<br>1.1. Community and cultural grants<br>2.2. Regional Arts Development Fund (RADF) gr<br>3.3. Sport and recreational grants | rants                        |            |         | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |                 |
|--|------------------------------|------------|---------|--|-----------------|
| Responsible Officer  | <b>Start Date</b> 01/07/2015 | End Date   | Status  | % Complete   | <b>Target %</b> |
| Manager Community and Culture  |                              | 30/06/2016 | Ongoing | n/a  | n/a             |

#### Comments:

Round 2 Community Grants Program closed on 6 November. All applications were assessed by the grants panel and formally presented to Ordinary Council on 15 December. Twenty-five Scenic Rim community organisations shared in almost \$30,000 of funding to support their activities and projects

| 5.1.1.1 Vibrant and Active Towns and Villages<br>1.1. Deliver capital projects<br>2.2. Create and deliver project master plans |                          |                        |    |                       | Due Date<br>30/06/2016<br>30/06/2016 |                           |         |  |
|--|--------------------------|------------------------|----|-----------------------|--------------------------------------|---------------------------|---------|--|
| <b>Responsible Officer</b><br>Director Regional Services   | Start Date<br>01/07/2015 | End Date<br>30/06/2016 |    | Status<br>In Progress | % Complete<br>50                     | <b>Dec 2015 T</b> a<br>50 | arget % |  |
| <b>Comments:</b><br>Draft proposals are on track to be delivered in June 2016.   |                          |                        | 0% | 25%                   | 50%                                  | 75%                       | 100%    |  |

5.1.5 VTV5 Ensure the provision of parks, open spaces and community infrastructure is consistent with identified local and regional needs.

| 5.1.5.1 Parks, Gardens and Cemeteries Planning<br>1.1. 10 Year Parks, Gardens and Cemete<br>2.2. 10 Year Parks, Gardens and Cemete<br>3.3. Preplanning of 2016/2017 Parks, Gar | Due Date<br>31/12/2015<br>31/01/2016<br>aken. 30/06/2016 |                        |    |                       |                  |                           |         |   |
|--|--|------------------------|----|-----------------------|------------------|---------------------------|---------|---|
| <b>Responsible Officer</b><br>Manager Property and Operations  | Start Date 01/10/2015                                    | End Date<br>30/06/2016 | _  | Status<br>In Progress | % Complete<br>85 | <b>Dec 2015 T</b> a<br>30 | arget % | 0 |
| <b>Comments:</b><br>Review of 10 Year Waste Capital Works Program<br>All project details gathered for the 10 Year Waste  | •  | port propared for Coup | 0% | 25%                   | 50%              | 75%                       | 100%    |   |

| 5.1.5.2 Facilities Planning<br>1.1. Preparation of 10 year Capital Works p<br>2.2. Preplanning for 2016/2017 projects. | program.                        |                        |                          | Due Date<br>30/06/2016<br>30/06/2016 |          |
|--|---------------------------------|------------------------|--------------------------|--------------------------------------|----------|
| Responsible Officer<br>Manager Property and Operations   | Start Date<br>01/07/2015        | End Date<br>30/06/2016 | <b>Status</b><br>Ongoing | % Complete                           | Target % |
|  | 01/01/2013                      | 30/00/2010             | Ongoing                  | n/a                                  | n/a      |
| Comments:<br>10 Year Facilities Capital Works Program list of iden   |                                 | -                      |                          |                                      |          |
| 5.1.5.3 Facilities Capital Works Program<br>1.1. Facilities Capital Works program deliv                                | ered.                           |                        |                          | Due Date<br>30/06/2016               |          |
| Responsible Officer  | Start Date                      | End Date               | Status                   | % Complete                           | Target % |
| Manager Property and Operations  | 01/07/2015                      | 30/06/2016             | Ongoing                  | n/a                                  | n/a      |
| <b>Comments:</b><br>The Facilities Capital Works Program is on schedule  | e to be delivered as at the end | l of October.          |                          |                                      |          |
| 5.1.5.4 Parks, Gardens and Cemeteries Capital Wo<br>1.1. Parks, Gardens and Cemeteries Capita                          | -                               |                        |                          | Due Date<br>30/06/2016               |          |
| Responsible Officer  | Start Date                      | End Date               | Status                   | % Complete                           | Target % |
| Manager Property and Operations  | 01/07/2015                      | 30/06/2016             | Ongoing                  | n/a                                  | n/a      |

The Parks, Gardens and Cemeteries Capital Works Program as at the end of October is on schedule to be delivered.

## Corporate Plan Performance Report - October to December 2015

| Project or Program   |  |                               |                          |                                      |                         |      |
|--|--|-------------------------------|--------------------------|--------------------------------------|-------------------------|------|
| •  | 5.1.5.5 Parks, Gardens and Cemeteries Operations and Maintenance<br>1.1. Parks, Gardens and Cemeteries operations and maintenance program delivered. |                               |                          |                                      |                         |      |
| <b>Responsible Officer</b><br>Manager Property and Operations  | Start Date 01/07/2015  | End Date<br>30/06/2016        | Status<br>Ongoing        | % Complete<br>n/a                    | Target %<br>n/a         |      |
| <b>Comments:</b><br>Parks, Gardens and Cemeteries Operations and Mai   | intenance Program is procee  | ding satisfactorily as at the | e end of October 2015.   |                                      |                         |      |
| 5.1.5.6 Facilities Operations and Maintenance<br>1.1. Facilities Operations and Maintenance                                    | program delivered.   |                               |                          | Due Date<br>30/06/2016               |                         |      |
| <b>Responsible Officer</b><br>Manager Property and Operations  | <b>Start Date</b> 01/07/2015   | End Date<br>30/06/2016        | <b>Status</b><br>Ongoing | % Complete<br>n/a                    | Target %<br>n/a         |      |
| <b>Comments:</b><br>Facilities Operations and Maintenance Program is pr  | rogressing satisfactorily as at  | the end of October 2015.      |                          |                                      |                         |      |
| 5.1.5.7 Parks and Amenities Strategy<br>1.1. Parks and Amenities Strategy Impleme<br>2.2. Parks and Amenities Strategy Impleme |  | idered by the Chief Exect     | utive Officer.           | Due Date<br>31/12/2015<br>30/06/2016 |                         |      |
| <b>Responsible Officer</b><br>Manager Property and Operations  | Start Date 01/07/2015  | End Date<br>30/06/2016        | Status<br>In Progress    | % Complete<br>40                     | Dec 2015 Target %<br>48 |      |
| <b>Comments:</b><br>Strategy Implementation Plan is currently being deve   | •  |                               | 0% 25%<br>rames          | 50%                                  | 75%                     | 100% |

## **Corporate Plan Performance Report - October to December 2015**

## **Project or Program**

6.1.1 ASR1 Apply asset management, financial and environmental sustainability principles as fundamental components of infrastructure planning and management. 6.1.1.1 Facilities Planning Due Date 31/12/2015 1.1. 10 year Facilities Capital Works program review. 31/01/2016 2.2. 10 year Facilities Capital Works program review considered by Council. 30/06/2016 3.3. Preplanning of 2016/2017 Facilities Capital Works projects undertaken. **Responsible Officer** End Date % Complete Dec 2015 Target % Start Date Status Manager Property and Operations 01/10/2015 30/06/2016 85 In Progress Comments: 0% 25% 50% 75% Review of 10 Year Facilities Capital Works Program completed. All project details gathered for the 10 Year Facilities Capital Works Program with report prepared for Council's consideration. 6.1.1.1 Bridge Strategy Due Date 30/06/2016 1.1. Bridge Strategy Implementation Plan delivered. 30/06/2016 2.2. Bridge Strategy Implementation Plan presented the Chief Executive Officer. **Responsible Officer** Start Date End Date Dec 2015 Target % Status % Complete Manager Works 01/07/2015 30/06/2016 60 In Progress **Comments:** 0% 25% 50% 75% First and second quarter Bridge Strategy Implementation Plan items are completed with third quarter items started. Information gleaned through the delivery of the Bridge Strategy Implementation Plan is being collated for inclusion in a finalisation report to the CEO. 6.1.1.1 Asset Management Strategy Due Date 30/11/2015 1.1. CorePlus 2018 Asset Management Improvement Plan Year 1 actions delivered. 31/12/2015 2.2. CorePlus 2018 Asset Management Improvement Plan Year 1 action outcomes reported to the Chief Executive Officer. **Responsible Officer** Start Date End Date Status % Complete Dec 2015 Target % Director Infrastructure Services 01/07/2015 30/06/2016 Completed 100 100 0% 25% 50% 75% Comments: Actions delivered in accordance with CorePlus 2018 Asset Management Improvement Plan.

30

50

100%

100%

100%

| <ul><li>6.1.1.1 Asset Valuations</li><li>1.1. Review of asset valuation assumpti</li><li>2.2. Desktop asset valuations performed</li></ul>   |                                   |                         | 5.                    | Due Date<br>30/06/2016<br>30/06/2016   |                         |    |
|--|-----------------------------------|-------------------------|-----------------------|--|-------------------------|----|
| Responsible Officer<br>Chief Finance Officer   | Start Date 01/07/2015             | End Date<br>30/06/2016  | Status<br>Ongoing     | % Complete<br>n/a                      | Target %<br>n/a         |    |
| Comments:<br>A valuation has occurred for the year ended 30 Ju   | ine 2015 by Australian Pacific V  | aluers.                 |                       |  |                         |    |
| 6.1.1.2 Property Management Strategy<br>1.1. Property Management Strategy Imp<br>2.2. Property Management Strategy Imp   |                                   | nsidered by the Chief E | xecutive Officer.     | Due Date<br>31/12/2015<br>30/06/2016   |                         |    |
| Responsible Officer<br>Manager Property and Operations   | Start Date 01/07/2015             | End Date<br>30/06/2016  | Status<br>In Progress | % Complete<br>50                       | Dec 2015 Target %<br>48 | (  |
| Comments:<br>Implementation plan has been developed, and is  | scheduled to be completed by the  | ne due date.            | 0% 25%                | 50%                                    | 75% 10                  | 0% |
|  | •                                 |                         |                       | Due Date<br>30/11/2015<br>30/06/2016   |                         |    |
| <ul> <li>6.1.1.2 Asset Management Maturity</li> <li>1.1. Facilities Asset Management Plan u</li> <li>2.5. Data Collection &amp; Condition Assess</li> <li>3.2. Facilities Asset Management Plan c</li> <li>4.3. Bridges Asset Management Plan de</li> <li>5.4. Bridges Asset Management Plan co</li> </ul> | onsidered by Council.<br>veloped. |                         |                       | 31/12/2015<br>28/02/2016<br>31/03/2016 |                         |    |

| 6.1.1.2 Roads and Streets Strategy<br>1.1. Roads Strategy Implementatio<br>2.2. Roads Strategy Implementatio  | Due Date<br>30/06/2016<br>30/06/2016   |                                |   |                                      |                          |       |
|---|--|--------------------------------|---|--------------------------------------|--------------------------|-------|
| Responsible Officer<br>Manager Works  | <b>Start Date</b> 01/07/2015   | End Date<br>30/06/2016         | Status<br>In Progress                                   | % Complete<br>60                     | <b>Dec 2015 Ta</b><br>50 | get % |
| Comments:   |  |                                | 0% 25%  | 50%                                  | 75%                      | 100%  |
| Items identified for delivery in the 1st and 2r<br>Information for inclusion in a report to the Ex  |  |                                | eted with items from future Qu                          | uarters started.                     |                          |       |
| Items identified for delivery in the 1st and 2r<br>Information for inclusion in a report to the Ex<br>6.1.1.3 Roads and Streets Planning  | ecutive team is being collated as rec  |                                | eted with items from future Qu                          | Due Date                             |                          |       |
| Items identified for delivery in the 1st and 2r<br>Information for inclusion in a report to the Ex<br>6.1.1.3 Roads and Streets Planning<br>1.1. 10 Year Roads and Streets Cap<br>2.2. Reviewed 10 Year Roads and S | ecutive team is being collated as rec  | quired.<br>sidered by Council. | eted with items from future Qu                          |                                      |                          |       |
| Items identified for delivery in the 1st and 2r<br>Information for inclusion in a report to the Ex<br>6.1.1.3 Roads and Streets Planning<br>1.1. 10 Year Roads and Streets Cap<br>2.2. Reviewed 10 Year Roads and S | ecutive team is being collated as rec<br>bital Works Program reviewed.<br>Streets Capital Works Program cons | quired.<br>sidered by Council. | eted with items from future Qu<br>Status<br>In Progress | Due Date<br>31/01/2016<br>28/02/2016 | <b>Dec 2015 Ta</b><br>50 | get % |

| End Date<br>0/06/2016<br>of 4 Bridges to Rene<br>/17 Bridge Rehabilit | 0%<br>newal funding | •   | % Complete<br>95<br>50%<br>el 2 inspection schedule has                       | Dec 2015 Targe<br>50<br>75%<br>s been updated with | t %<br>100%  |
|---|---------------------|---|---|--|--|
| of 4 Bridges to Rene  | 0%<br>newal funding | 25%<br>g submissions. Lev                       | 50%   | 75%  | 100%   |
| 0   | newal funding       | g submissions. Lev                              |   |  | 100%   |
| 0   | 0                   | •   | el 2 inspection schedule has  | s been updated with                                |  |
|   |                     |   | Due Date<br>31/01/2016<br>30/06/2016  |  |  |
| nsidered by Counci  | ;il.                |   | 28/02/2016  |  |  |
| End Date<br>0/06/2016   | I                   | Status<br>In Progress                           | % Complete<br>85  | Dec 2015 Targe<br>50                               | t %  |
|   | 0%                  | 25%   | 50%   | 75%  | 100%   |
| 0/0   | 6/2016              | 6/2016<br>0%<br>been collected in the field and | 6/2016 In Progress 0% 25% been collected in the field and requires review and | 6/2016 In Progress 85                              | 6/2016 In Progress 85 50<br>0% 25% 50% 75%<br>been collected in the field and requires review and collating. |

| <ul> <li>6.1.1.6 Floodways and Causeway Strategy</li> <li>1.1. Floodways and Causeway Strategy Implementation Plan delivered.</li> <li>2.2. Floodways and Causeway Strategy Implementation Plan outcomes considered by the Chief Executive Officer.</li> </ul> |                                 |                        |   |                      | Due Date<br>30/06/2016<br>30/06/2016               |                            |      |   |
|--|---------------------------------|------------------------|---|----------------------|--|----------------------------|------|---|
| Responsible Officer<br>Manager Works   | Start Date 01/07/2015           | End Date<br>30/06/2016 |   | Status<br>n Progress | % Complete<br>60                                   | <b>Dec 2015 Targ</b><br>50 | ət % | 0 |
| <b>Comments:</b><br>1st and 2nd Quarter Floodway and Causeway Ir<br>Information as required is being collated for inclu  |                                 |                        |   | -                    | 50%  | 75%                        | 100% |   |
| 6.1.1.7 Footpaths and Bikeways Planning<br>1.1. 10 Year Footpaths and Bikeways C<br>2.3. Preplanning of 2016/2017 Bridge C<br>3.2. Review of 10 Year Footpaths and E   | apital Works projects undertake | n.                     |   |                      | Due Date<br>31/12/2015<br>30/06/2016<br>31/01/2016 |                            |      |   |
| Responsible Officer<br>Manager Works   | Start Date 01/07/2015           | End Date<br>30/06/2016 | l | Status<br>n Progress | % Complete<br>95                                   | <b>Dec 2015 Targ</b><br>50 | ət % | ( |
| <b>Comments:</b><br>10 Year Footpaths and Bikeway Capital Works F<br>Projects for the 2016/2017 Footpaths and Bikew<br>All project details gathered for the 10 Year Footp  | ays Capital Works               |                        | - |                      | <b>50%</b><br>ing.                                 | 75%                        | 100% |   |
| 6.1.1.8 Roads and Streets Capital Works<br>1.1. Roads and Streets Capital Works I  | Program delivered.              |                        |   |                      | Due Date<br>30/06/2016                             |                            |      |   |
| Responsible Officer<br>Manager Works   | Start Date 01/07/2015           | End Date<br>30/06/2016 |   | Status<br>Ongoing    | % Complete<br>n/a                                  | Target %<br>n/a            |      |   |
|  |                                 |                        |   |                      |  |                            |      |   |

## Proj

| roject or Program  |  |                                    |  |                                |                        |  |
|--|--|------------------------------------|--|--------------------------------|------------------------|--|
| 6.1.1.9 Roads and Streets Operations and Maintenance<br>1.1. Roads and Streets Operations and Mainter<br>2.2. Private Infrastructure Roads managed.<br>3.3. Unconstructed roads issues managed.  |  |                                    | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |                                |                        |  |
| Responsible Officer<br>Manager Works   | Start Date 01/07/2015                                      | End Date<br>30/06/2016             | Status<br>Ongoing                                  | % Complete<br>n/a              | <b>Target %</b><br>n/a |  |
| <b>Comments:</b><br>Roads and Streets Operations and Maintenance Progra<br>Enquiries related to Private Infrastructure Roads manage<br>A review of the road network has been conducted and a<br>will be assessed on a case by case basis to identify the | ged within agreed timefran<br>a list of unconstructed road | nes.<br>Is has been developed as a | -  | road issues that arise through | a review of this list  |  |
| 6.1.1.10 Bridge Capital Works<br>1.1. Bridge Capital Works Program delivered.  |  |                                    |  | Due Date<br>30/06/2016         |                        |  |
| Responsible Officer<br>Manager Works   | Start Date 30/06/2015                                      | End Date<br>30/06/2016             | Status<br>Ongoing                                  | % Complete<br>n/a              | <b>Target %</b><br>n/a |  |
| <b>Comments:</b><br>The Bridge Capital Works Program as at the end of Jar  |  | edule, however is anticipat        |  |                                |                        |  |
| 6.1.1.11 Floodways and Causeway Capital Works<br>1.1. Floodways and Causeway Capital Works   | program delivered.   |                                    |  | Due Date<br>30/06/2016         |                        |  |
| Responsible Officer<br>Manager Works   | Start Date<br>01/07/2015                                   | End Date<br>30/06/2016             | <b>Status</b><br>Ongoing                           | % Complete<br>n/a              | Target %<br>n/a        |  |
| <b>Comments:</b><br>The Floodway and Causeway Capital Works Program  |  |                                    |  |                                |                        |  |

| Project or Program |  |                          |                           |                   |                   |                        |  |  |  |  |
|--------------------|--|--------------------------|---------------------------|-------------------|-------------------|------------------------|--|--|--|--|
|                    | 6.1.1.12 Floodways and Causeway Operations and Maintenanc<br>1.1. Floodways and Causeway Operations and Mainten  | Due Date<br>30/06/2016   |                           |                   |                   |                        |  |  |  |  |
|                    | Responsible Officer<br>Manager Works   | Start Date<br>01/07/2015 | End Date<br>30/06/2016    | Status<br>Ongoing | % Complete<br>n/a | <b>Target %</b><br>n/a |  |  |  |  |
|                    | Comments:<br>Floodways and Causeway Operations and Maintenance Program is ongoing with a list of defects generated for backlogging purposes following asset data collection. |                          |                           |                   |                   |                        |  |  |  |  |
|                    | 6.1.1.13 Footpaths and Bikeways Capital Works<br>1.1. Footpaths and Bikeways Capital Works program d   |                          | Due Date<br>30/06/2016    |                   |                   |                        |  |  |  |  |
|                    | Responsible Officer<br>Manager Works   | Start Date<br>01/07/2015 | End Date<br>30/06/2016    | Status<br>Ongoing | % Complete<br>n/a | Target %<br>n/a        |  |  |  |  |
|                    | <b>Comments:</b><br>The Footpaths and Bikeways Capital Works Program as at the e   | nd of January is on      | schedule to be delivered. |                   |                   |                        |  |  |  |  |
|                    | 6.1.1.14 Footpaths and Bikeways Operations and Maintenance<br>1.1. Footpaths and Bikeways Operations and Maintena  |                          | Due Date<br>30/06/2016    |                   |                   |                        |  |  |  |  |
|                    | Responsible Officer<br>Manager Works   | Start Date<br>01/07/2015 | End Date<br>30/06/2016    | Status<br>Ongoing | % Complete<br>n/a | Target %<br>n/a        |  |  |  |  |

#### Comments:

Identified defects for the Footpaths and Bikeways Operations and Maintenance program generated as a result of the most recent inspection programme have been rectified as required.

6.1.2 ASR2 Promote a sustainable infrastructure network which provides adequate accessibility across the region. 6.1.2.1 Design Services Due Date 1.1. Design and Construction Manual reviewed and updated. 30/06/2016 30/06/2016 2.2. Reviewed Design and Construction Manual considered by the Chief Executive Officer. **Responsible Officer** Start Date End Date Dec 2015 Target % Status % Complete Director Infrastructure Services 01/07/2015 30/06/2016 50 In Progress 70 ٥% 25% 50% 75% 100% Comments: The first review of Council's Design and Construction Manual has been completed; with the final review due 31 January 2016. The Manual is to become a Policy under the new Scenic Rim Regional Council Planning Scheme. 6.1.2.1 Footpaths and Bikeways Strategy Due Date 1.1. Footpaths and Bikeways Strategy Implementation Plan delivered. 30/06/2016 2.2. Footpaths and Bikeways Strategy Implementation Plan outcomes considered by the Chief Executive 30/06/2016 Officer. **Responsible Officer** Start Date End Date % Complete Dec 2015 Target % Status Manager Works 01/07/2015 30/06/2016 60 50 In Progress 0% 25% 50% 75% 100% Comments: 1st and 2nd Quarter identified activities within the Footpath and Bikeways Strategy Implementation Plan are completed with future guarter items also underway. Information as required is collated for inclusion in a report the Executive Team to report on the Implementation plan progress for the Footpath and Bikeway Implementation Plan. 6.1.2.1 Property Management Due Date 30/06/2016 1.1. Council owned property managed. **Responsible Officer** Start Date End Date Status % Complete Target % Manager Property and Operations 01/07/2015 30/06/2016 Ongoing n/a n/a Comments: Council land review is currently ongoing. All property matters are progressing satisfactorily.

| ct or Program   |                              |                        |    |                       |                                      |                        |      |
|---|------------------------------|------------------------|----|-----------------------|--------------------------------------|------------------------|------|
| 6.1.2.1 Stormwater Network Analysis<br>1.1. Hydraulic capacity of stormwater netw<br>2.2. Hydraulic capacity of stormwater netw | -                            |                        | 1. |                       | Due Date<br>30/04/2016<br>31/05/2016 |                        |      |
| <b>Responsible Officer</b><br>Director Infrastructure Services  | Start Date 01/01/2016        | End Date<br>31/05/2016 | N  | Status<br>lot Started | % Complete<br>0                      | Dec 2015 Targe<br>0    | ot % |
| <b>Comments:</b><br>Project due to commence in January 2016.  |                              |                        | 0% | 25%                   | 50%                                  | 75%                    | 100% |
| 6.1.2.2 Infrastructure Flood Recovery<br>1.1. Flood Recovery Program finalised.   |                              |                        |    |                       | Due Date<br>30/06/2016               |                        |      |
| Responsible Officer<br>Manager Works  | Start Date 01/07/2015        | End Date<br>30/06/2016 |    | Status<br>Ongoing     | % Complete<br>n/a                    | <b>Target %</b><br>n/a |      |
| <b>Comments:</b><br>Closeouts are almost complete, with one claim yet to  | o be finalised.              |                        |    |                       |                                      |                        |      |
| 6.1.2.2 Development Assessment - Operational Wo<br>1.1. Operational Works assessment servic                                     |                              |                        |    |                       | Due Date<br>30/06/2016               |                        |      |
| <b>Responsible Officer</b><br>Director Infrastructure Services  | <b>Start Date</b> 01/07/2015 | End Date<br>30/06/2016 |    | Status<br>Ongoing     | % Complete<br>n/a                    | <b>Target %</b><br>n/a |      |

Operational Works Officers have provided Development Assessment services as required.

·

| or Program  |  |                                   |                             |  |                  |
|---|--|-----------------------------------|-----------------------------|--|------------------|
| 6.1.2.3 Bridge Operations and Maintenance<br>1.1. Bridge Operations and Maintenanc  | e Program delivered.   |                                   |                             | Due Date<br>30/06/2016                             |                  |
| Responsible Officer   | Start Date   | End Date                          | Status                      | % Complete   | Target %         |
| Manager Works   | 01/07/2015   | 30/06/2016                        | Ongoing                     | n/a  | n/a              |
| Comments:   |  |                                   |                             |  |                  |
| Level 1 and 2 inspections and general maintenan<br>complete. Expenditure to date is behind original   |  | iired. Termite spraying has       | been completed on all timbe | r bridges for this year. Bridge C                  | earing works are |
| complete. Expenditure to date is behind original f<br>6.1.2.3 Design Services   | orecast budget.  |                                   | been completed on all timbe | Due Date   | earing works are |
| complete. Expenditure to date is behind original  | orecast budget.<br>gns for asset construction, ren   |                                   | been completed on all timbe |  | earing works are |
| complete. Expenditure to date is behind original f<br>6.1.2.3 Design Services<br>1.1. Undertake delivery of required desi   | orecast budget.<br>gns for asset construction, ren   |                                   | been completed on all timbe | Due Date<br>30/06/2016                             | earing works are |
| complete. Expenditure to date is behind original f<br>6.1.2.3 Design Services<br>1.1. Undertake delivery of required desi<br>2.2. Technical Advice on Development A   | orecast budget.<br>gns for asset construction, ren<br>Applications.                              | ewal and maintenance.             |                             | Due Date<br>30/06/2016<br>30/06/2016               | -                |
| <ul> <li>complete. Expenditure to date is behind original f</li> <li>6.1.2.3 Design Services <ol> <li>1.1. Undertake delivery of required desi</li> <li>2.2. Technical Advice on Development a</li> </ol> </li> </ul> | orecast budget.<br>Igns for asset construction, ren<br>Applications.<br>Start Date<br>01/07/2015 | ewal and maintenance.<br>End Date | Status                      | Due Date<br>30/06/2016<br>30/06/2016<br>% Complete | Target %         |

7.1.3 HER3 Provide a contemporary and independent library service throughout the region and partner state government agencies to ensure services reflect agreed State standards.

| 7.1.3.2 Libraries                                  |   | Due Date   |         |            |          |
|--|---|------------|---------|------------|----------|
| 1.1. Operate library branches and mobile library   | 30/06/2016  |            |         |            |          |
| 2.2. Implement Library Services Strategic Plan     | 30/06/2016  |            |         |            |          |
| 3.3. Provide events, activities and services to en | 3.3. Provide events, activities and services to engage children, adults and people with special needs |            |         |            |          |
| Responsible Officer                                | Start Date  | End Date   | Status  | % Complete | Target % |
| Manager Community and Culture                      | 01/07/2015  | 30/06/2016 | Ongoing | n/a        | n/a      |

Comments:

All branches operated normally during the quarter. Visitation statistics and new members continue to rise.

Boonah library refurbishment has been completed with a new circulation counter, internal walls have been painted and the carpet replaced. Public response has been favourable and library staff are delighted.

The Spydus software upgrade went 'live' on 11th November. The significant change in this upgrade is the move from a client-based to a web-based environment. Some issues are still being experienced but staff are working with Civica to see these resolved.

1. Community focussed activities this quarter included

• Friends of Beaudesert Library supported and co-hosted the launch of a book by local author David Mason. This was held on the library deck and catered to approximately 150 attendees.

• "Welcome to new residents" sessions held at both Beaudesert and Tamborine Mountain libraries. These are very successful gatherings of representatives of local community groups together with new residents of the area. Both sessions had almost 20 new residents each and a total of 43 community groups represented. Feedback received was very positive from all participants and the interactions with these groups is creating many other benefits for cooperative activity.

• Volunteers are actively assisting with outreach activities in Beaudesert library. Numbers of volunteers are growing and the 'Friends of the Library' (FOBL) are also becoming more active and involved in the life of the library.

• FOBL members do significant work in advocating for and representing the library. They are well known in the community now; promote the library and library events and resources through distribution of flyers, through supply of book boxes in all the waiting rooms in Beaudesert, and through participating in community events. They have created a strong profile within the community and are building a reputation for supporting not only the library but the community.

2. Activities relating to harnessing the potential of technology included

• Progress has been made with the introduction of the eSmart library program. This aims to teach staff (initially) how to be safe online. It also involves the development of appropriate procedures and guidelines to provide a framework in which online safety is supported. Once staff are trained, these principles will be shared with the community.

• Staff are learning how to use 'ozobots' - these are small robots which can be used to teach children the fundamentals of coding. These devices were received as part of a State library grant. Coding sessions will form part of the summer vacation activity list.

3. We have embodied a culture of lifelong learning by

- Providing training for volunteers to assist with scanning and uploading newspaper articles into the library catalogue
- Holding information sessions such as a snake awareness talk, Hearing tests, book repair workshop. These were in addition to regular activities such as the Book Clubs and Conversations groups
- Hosted a local author Robyn Adolphs at Tamborine Mountain Library. She presented a story to the local kindergarten with the assistance of the Tamborine Mountain Little Theatre.

4. The library herb-share garden was officially opened at Tamborine Mountain library as part of our work to create welcoming vibrant spaces. The Friends of Tamborine Mountain Library purchased a small water tank which was installed to provide water for the garden beds outside the library.

Last Updated - 15/12/2015 Deleted User

The major event this quarter was the Fun Palace held in the 3 larger branch libraries. Over 600 adults and children attended one of the 'palaces' which were made possible by grant funding from State Library of Queensland and significant community involvement.

Perhaps the most significant outcome was the level of community involvement. Approximately 90 volunteers and 26 community groups were involved and many have requested to be invited

to participate again next year.

Regular programming continued for both adults and children, and December saw the commencement of the school holiday program.

The library service was successful in its application for the 'Tech-Savvy Seniors' grant. Council will receive a total of \$21,600 to provide training in order to give seniors the skills to be successfully and safely included in the digital world. Training will commence in February 2016 and continue until December 2016. The grants are provided as part of a joint initiative between Telstra and State Library of Queensland.

7.1.5 HER5 Deliver public health and safety risk management initiatives, education and healthy lifestyle programs that promote and support a safe and healthy living environment.

| 7.1.5.1 Waste Disposal Operations and Maintenand<br>1.1. Waste Disposal operations and maintenand |                                |                        |                   | Due Date<br>30/06/2016   |                          |      |  |
|---|--------------------------------|------------------------|-------------------|--------------------------|--------------------------|------|--|
| <b>Responsible Officer</b><br>Manager Property and Operations                                     | <b>Start Date</b> 01/07/2015   | End Date<br>30/06/2016 | Status<br>Ongoing | % Complete<br>n/a        | Dec 2015 Target %<br>n/a |      |  |
| <b>Comments:</b><br>Waste Disposal Operations and Maintenance Progr                               | am proceeding satisfactorily a | as at 31 October 2015. |                   |                          |                          |      |  |
| 7.1.5.1 Disaster Management   | d                              |                        |                   | Due Date                 |                          |      |  |
| 1.1. SES Support Management Plan reviev<br>2.2. SES Support management plan consi                 |                                |                        |                   | 30/11/2015<br>31/12/2015 |                          |      |  |
| 3.3. Disaster Management Strategy and Ir  | •                              | L                      |                   | 30/06/2016               |                          |      |  |
| 4.4. Disaster Management Strategy Impler  | •                              |                        | utive Officer.    | 30/06/2016               |                          |      |  |
| Responsible Officer   | Start Date                     | End Date               | Status            | % Complete               | Dec 2015 Target %        |      |  |
| Director Infrastructure Services  | 01/07/2015                     | 30/06/2016             | In Progress       | 30                       | 30                       |      |  |
|   |                                |                        |                   |                          |                          |      |  |
| Comments:   |                                |                        | 0% 25%            | 50%                      | 75%                      | 100% |  |

| 7.1.5.1 Public Health                              |            |            |         | Due Date   |          |
|--|------------|------------|---------|------------|----------|
| 1.1. School-based immunisation program             |            |            |         | 30/06/2016 |          |
| 2.2. Public health regulatory services             |            |            |         | 30/06/2016 |          |
| 3.3. Food safety licensing and regulatory services |            |            |         | 30/06/2016 |          |
| 4.4. Local law community response and approv       | als        |            |         | 30/06/2016 |          |
| 5.5. Mosquito Management                           |            |            |         | 30/06/2016 |          |
| Responsible Officer                                | Start Date | End Date   | Status  | % Complete | Target % |
| Manager Health Building and Environment            | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

The 2015 School Based Vaccination Program completed in accordance with the National Immunisation Schedule and Council's Service Level Agreement with Queensland Health. A total of 1775 immunisations were provided to participating students within the Scenic Rim Region by Council's immunisation team and Council adopted the Service Level Agreement 2016-2018 allowing commencement of preparations for the 2016 program.

One public health complaint was investigated this quarter.

No complaints received regarding food safety issues for this quarter.

Five new food business applications were received this quarter .

Council Officers have been inspecting the most populated area for food businesses.

Seven complaints received under the local laws this quarter. Complaints were mostly from alleged unsightly properties.

One complaint received for mosquito management during the quarter, this is expected to increase as the hotter weather continues.

| 7.1.5.2 Animal Management               |            |            |         | Due Date   |          |
|---|------------|------------|---------|------------|----------|
| 1.1. Dog registration                   |            |            |         | 30/06/2016 |          |
| 2.2. After hours response               | 30/06/2016 |            |         |            |          |
| 3.3. Community response                 |            |            |         | 30/06/2016 |          |
| 4.4. Stock control                      |            |            |         | 30/06/2016 |          |
| 5.5. Education Program                  |            |            |         | 30/06/2016 |          |
| Responsible Officer                     | Start Date | End Date   | Status  | % Complete | Target % |
| Manager Health Building and Environment | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

During this quarter unpaid annual dog registration renewal reminder letters were sent to the owners of unpaid dog renewals and follow up contact commenced with animal owners that did not respond to the follow up correspondence.

Council's Health, Building and Environment after hours service is working effectively and cost efficiently. An increased responsibility was added to the after hours service response relating to Flying Fox colonies reported to be suffering heat stress.

To date three hundred and forty customer requests were raised during the October-December quarter.

Stock impounded, one pig and limited after hours stock issues raised for this quarter.

Three Council Rangers attended a three day feral animal trapping workshop, the workshop was facilitated by Biosecurity Queensland.

|                                  | <ul> <li>7.1.5.2 Disaster Management</li> <li>1.1. State Emergency Service (SES) operations supported as required by Legislation</li> <li>2.2. Local Disaster Coordination Centre maintained</li> </ul> |            |         | Due Date<br>30/06/2016<br>30/06/2016 |          |  |
|----------------------------------|---|------------|---------|--------------------------------------|----------|--|
| <b>Responsible Officer</b>       | <b>Start Date</b> 01/07/2015  | End Date   | Status  | % Complete                           | Target % |  |
| Director Infrastructure Services |   | 30/06/2016 | Ongoing | n/a                                  | n/a      |  |

#### **Comments:**

Support provided to State Emergency Services operations, as required.

The annual exercise for testing of the readiness the Local Disaster Coordination Centre to coordinate an natural disaster event was undertaken in September. The exercise was based on a dam break at Maroon Dam; with early warning alerts tested with State Disaster Coordination Centre. Following the exercise, continuous improvement to Standard Operating Procedures, as well as roles and responsibilities of the Local Disaster Coordination Centre are being undertaken. A successful 'Get Ready' Program was delivered to the communities of Scenic Rim in October, with the installation of signage at town approaches, as well as the distribution of complimentary USBs and LED windup torches.

# Project or Program

8.1.1 OS1 Implement and maintain an integrated strategic planning framework across Council, which embeds performance, financial and asset management principles.

| 8.1.1.1 Long Term Financial Forecast includin<br>1.1. Deliver annual budget in accorda<br>2.2. Perform quarterly budget reviews<br>3.3. Report actual performance again | nce with statutory timeframes an<br>s. | d Council's endorsed bud | dget timetable | Due Date<br>30/06/2016<br>30/06/2016<br>30/06/2016 |          |
|---|--|--------------------------|----------------|--|----------|
| <b>Responsible Officer</b>  | Start Date 01/07/2015                  | End Date                 | <b>Status</b>  | % Complete   | Target % |
| Chief Finance Officer   |  | 30/06/2016               | Ongoing        | n/a  | n/a      |

#### **Comments:**

The 2016 budget timetable has been finalised and issued to staff. Ten year capital works programs have been considered by Council and budget packs are available for budget input.

| 8.1.1.2 Delegations review<br>1.1. Conduct review of delegations in accord<br>2.2. Review outcomes and recommendations       | ••••                      | irements                  |                           |                        | Due Date<br>30/06/2016<br>30/06/2016   |                                |       |   |
|--|---------------------------|---------------------------|---------------------------|------------------------|--|--------------------------------|-------|---|
| Responsible Officer<br>Coordinator Governance & Corporate Policy   | Start Date 01/07/2015     | End Date<br>30/06/2016    | Sta<br>In Pro             | <b>tus</b><br>ogress   | % Complete<br>68                       | <b>Dec 2015 Tar</b><br>50      | get % | Ø |
| <b>Comments:</b><br>Delegations review has been undertaken utilising the L<br>completion within relevant timeframes.         | GAQ delegations service.  | Additional legislative po | 0%<br>owers have been ide | 25%<br>entified as a r | 50%<br>esult of this review and this p | 75%<br>project is on track for | 100%  |   |
| 8.1.1.2 Treasury Management<br>1.1. Invest funds surplus to requirements in a<br>2.2. Management of forecast cash flows ensu | •                         |                           | -                         |                        | Due Date<br>30/06/2016<br>30/06/2016   |                                |       |   |
| Responsible Officer<br>Chief Finance Officer   | Start Date<br>01/07/2015  | End Date<br>30/06/2016    | <b>Sta</b><br>Ong         |                        | % Complete<br>n/a                      | <b>Target %</b><br>n/a         | 5     |   |
| Comments:<br>Investment of surplus funds is occurring in accordance  | with Council policy and m | anagement of cashflows    | occurs daily.             |                        |  |                                |       |   |

| gement Plan funding requiremer<br>rnment Infrastructure Plan fundir<br>Start Date<br>01/07/2015 | •  |   | Due Date<br>30/06/2016<br>30/06/2016  |   |   |
|---|--|---|---|---|---|
|   | End Date   |   |   |   |   |
|   | 30/06/2016   | Status<br>In Progress   | % Complete  | Dec 2015 Target %<br>50   | Ø   |
|   |  | ,<br>,  |   |   |   |
| re being considered by the Asset  | Management Steering Con  | 0% 25%<br>nmittee. The Planning Depart  | 50%<br>ment will be developing foreca   | 75% 100%<br>asts for infrastructure   |   |
| or payments in accordance with its in accordance with its in accordance with established        |  |   | Due Date<br>30/06/2016<br>30/06/2016  |   |   |
| inforce collection actions.   |  |   | 30/06/2016  |   |   |
| Start Date  | End Date   | Status  | % Complete  | Target %  |   |
| 01/07/2015  | 30/06/2016   | Ongoing   | n/a   | n/a   |   |
| in accordance with required time  | frames and sundry debt rec   | covery occurring in accordanc   | æ with policy.  |   |   |
|   |  | timetable   | Due Date<br>30/06/2016<br>30/06/2016  |   |   |
| Start Date<br>01/07/2015  | End Date<br>30/06/2016   | <b>Status</b><br>Ongoing  | % Complete<br>n/a   | Target %<br>n/a   |   |
|   | gement<br>or payments in accordance with<br>s in accordance with established<br>enforce collection actions.<br>Start Date<br>01/07/2015<br>g in accordance with required time<br>accordance with statutory timef<br>very of requirements in accordan | gement<br>or payments in accordance with required time frames.<br>s in accordance with established time frames.<br>enforce collection actions.<br>Start Date End Date<br>01/07/2015 30/06/2016<br>g in accordance with required timeframes and sundry debt re-<br>accordance with statutory timeframes<br>very of requirements in accordance with the external audit<br>Start Date End Date | are being considered by the Asset Management Steering Committee. The Planning Depart<br>gement<br>or payments in accordance with required time frames.<br>is in accordance with established time frames.<br>enforce collection actions.<br>Start Date End Date Status<br>01/07/2015 30/06/2016 Ongoing<br>g in accordance with required timeframes and sundry debt recovery occurring in accordance<br>accordance with statutory timeframes<br>very of requirements in accordance with the external audit timetable<br>Start Date End Date Status | are being considered by the Asset Management Steering Committee. The Planning Department will be developing foreca<br>gement Due Date<br>or payments in accordance with required time frames. 30/06/2016<br>is in accordance with established time frames. 30/06/2016<br>enforce collection actions. 30/06/2016<br>Start Date End Date Status % Complete<br>01/07/2015 30/06/2016 Ongoing n/a<br>g in accordance with required timeframes and sundry debt recovery occurring in accordance with policy.<br>Due Date<br>accordance with statutory timeframes<br>very of requirements in accordance with the external audit timetable 30/06/2016<br>Start Date End Date Status % Complete<br>30/06/2016 | are being considered by the Asset Management Steering Committee. The Planning Department will be developing forecasts for infrastructure  gement or payments in accordance with required time frames. a 30/06/2016 a in accordance with established time frames. 30/06/2016 Start Date Cind Date Cind Date Status Cind Date Cind Cind Cind Cind Cind Cind Cind Cind |

Annual financial statements signed by QAO on 27 October 2015.

8.1.2 OS2 Deliver quality customer-focused services while recognising the impact on the capacity of ratepayers to pay, and contain rate increases as much as practicable.

| 8.1.2.1 Staffing and Administration       | •   |            |         |            |          |
|---|---|------------|---------|------------|----------|
| 1.1. Effective, efficient and legally com | 30/06/2016  |            |         |            |          |
| 2.2. An organisational structure that re  | 30/06/2016  |            |         |            |          |
| 3.3. Accurate and legally compliant pe    | 3.3. Accurate and legally compliant personal records and administration |            |         | 30/06/2016 |          |
| Responsible Officer                       | Start Date  | End Date   | Status  | % Complete | Target % |
| Manager Human Resources                   | 01/07/2015  | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

All recruitment and selection practices are carried out strictly in accordance with Council policy and procedures as well as relevant legislation.

Positions within the organisational structure are classified by using a formal job classification system, which ensures that appropriate relativities are at all times maintained within the organisational structure.

All records and administration practices are carried out strictly in accordance with the Queensland State Archives Legislation including the disposal of documents in line with the Qld State Archives Retention and Disposal Schedule.

| •                             | <ul> <li>8.1.2.1 Customer Service</li> <li>1.1. Operate Council Customer Contact Centres including call centre.</li> <li>2.2. Implement priorities from Customer Contact strategy.</li> </ul> |            |         | Due Date<br>30/06/2016<br>30/06/2016 |          |  |
|-------------------------------|---|------------|---------|--------------------------------------|----------|--|
| <b>Responsible Officer</b>    | Start Date 01/07/2015   | End Date   | Status  | % Complete                           | Target % |  |
| Manager Community and Culture |   | 30/06/2016 | Ongoing | n/a                                  | n/a      |  |

#### Comments:

Quality service was provided across all three Customer Contact Centres via the phone and face to face.

Customer Contact has reviewed and streamlined new administrative processes from departments with existing agreements and assumed responsibility of tasks. Commenced discussions with Works department on content to be provided by Customer Contact and implementation of new process such as callback system.

| 8.1.2.1 Corporate Procurement Manageme | nt                                    |                |         | Due Date   |          |  |
|--|---------------------------------------|----------------|---------|------------|----------|--|
| 1.1. Management of centralised pr      | ocurement function                    |                |         | 30/06/2016 |          |  |
| 2.2. Management of stores invento      | ory in accordance with operational re | quirements     |         | 30/06/2016 |          |  |
| 3.3. Conduct annual stocktake of s     | stores inventory                      |                |         | 30/06/2016 |          |  |
| 4.4. Coordinate equipment safety i     | nspections in accordance with requ    | red timeframes |         | 30/06/2016 |          |  |
| Responsible Officer                    | Start Date                            | End Date       | Status  | % Complete | Target % |  |
| Chief Finance Officer                  | 01/07/2015                            | 30/06/2016     | Ongoing | n/a        | n/a      |  |

#### **Comments:**

Management of centralised purchasing and inventory occurring in accordance with Council policy and business requirements. A new bitumen emulsion tank at Beaudesert has been constructed with this product now available at both Boonah and Beaudesert depots resulting in efficiencies within the Works area.

| 8.1.2.2 Training and Development   | Due Date   |          |        |            |          |
|--|--|----------|--------|------------|----------|
| 1.1. Annual Corporate Training Programs add  | 30/06/2016   |          |        |            |          |
| through the annual Personal Performance a  |  |          |        |            |          |
| 2.2. Corporate Induction that is timely, profess                                     | 30/06/2016   |          |        |            |          |
| 3.3. Management and Leadership Developmer<br>and Leadership across the organisation. | 3.3. Management and Leadership Development that contributes to ethical and highly competent Management and Leadership across the organisation. |          |        |            |          |
| Responsible Officer  | Start Date   | End Date | Status | % Complete | Target % |
| Manager Human Resources  | n/a  | n/a      |        |            |          |

#### **Comments:**

Training and development activities are being delivered based on the data received through the completed Personal Performance and Development (PPD) process. In addition, a number of Corporate Training Programs are also being conducted including Presentation Skills, Dealing with Conflict and Aggression, Time Management, Customer Service Training, MS Word, Excel, Outlook etc.

Professional and informative Corporate Induction sessions are presented monthly.

This is continuously done at Leadership Forums, as well as through individual professional development opportunities.

| 8.1.2.3 Workplace Health and Safety  |                               |            |         | Due Date   |          |
|--|-------------------------------|------------|---------|------------|----------|
| 1.1. A Workplace Health and Safety Manag                                   | ement System that ensures     |            |         | 30/06/2016 |          |
| compliance with Workplace Health and S                                     | Safety legislation and minimi | ises risk  |         |            |          |
| to the health and safety of all workers.                                   |                               |            |         |            |          |
| 2.2. A Rehabilitation and Return to Work Framework that ensures compliance |                               |            |         | 30/06/2016 |          |
| with Workers' Compensation legislation                                     |                               |            |         |            |          |
| 3.3. An Employee Wellbeing Framework th                                    | at enhances the wellbeing o   | of our     |         | 30/06/2016 |          |
| employees and contributes to higher sta                                    | ff morale and productivity.   |            |         |            |          |
| Responsible Officer  | Start Date                    | End Date   | Status  | % Complete | Target % |
| Manager Human Resources  | 01/07/2015                    | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

Safeplan 2 has been adopted as the organisation's workplace health and safety management system. This system ensures that risk to the health and safety of all workers is minimised on a continuous basis. This system also intends to ensure compliance with Work Health and Safety legislation. This compliance is evidenced by the fact that no compliance notices have been issued by Workplace Health and Safety Queensland during the reporting period.

Council has been accredited under the Local Government Association of Queensland Workers' Compensation Self Insurance Scheme. All rehabilitation and return to work actions are carried out strictly in accordance with policy and procedures approved under the Workers' Compensation and Rehabilitation Act 2003. As such, compliance with the Workers' Compensation legislation is being met.

Employee wellbeing activities are continuously introduced as appropriate opportunities arise.

| 8.1.2.4 Employee Relations<br>1.1. Employee Relations practices tha<br>disciplinary and performance relate | ution of all staff             | Due Date<br>30/06/2016 |         |            |          |
|--|--------------------------------|------------------------|---------|------------|----------|
| 2.2. Deliver a Corporate Citizenship P   |                                | 30/06/2016             |         |            |          |
| familiar with behavioural expectatio   | ns based on employment legisla | tion,                  |         |            |          |
| Code of Conduct and Corporate Val  | ues.                           |                        |         |            |          |
| Responsible Officer  | Start Date                     | End Date               | Status  | % Complete | Target % |
| Manager Human Resources  | 01/07/2015                     | 30/06/2016             | Ongoing | n/a        | n/a      |

#### Comments:

All staff disciplinary and performance related matters are managed through Council's Staff Formal Disciplinary Policy. Supervisors at all levels of the organisation are continuously engaged to ensure prompt and effective resolution of these matters with a view to enhancing productivity.

The Corporate Citizenship Program is delivered through Induction sessions as well as Effective Workplace Behaviour Training through which all staff are made aware of behavioural expectations based on employment legislation, Code of Conduct and Corporate Values.

| 8.1.2.5 Organisational Development            |  |            |         | Due Date   |          |
|---|--|------------|---------|------------|----------|
| 1.1. Staff engagement through biannual Cor    | 30/06/2016                                       |            |         |            |          |
| 2.2. Action Plans to address matters identifi | 30/06/2016                                       |            |         |            |          |
| Culture and Climate Surveys.                  | Culture and Climate Surveys.                     |            |         |            |          |
| 3.3. A contemporary Workforce Planning Fra    | 3.3. A contemporary Workforce Planning Framework |            |         |            |          |
| 4.4. A Staff Reward and Recognition Framev    | vork   |            |         | 30/06/2016 |          |
| Responsible Officer                           | Start Date                                       | End Date   | Status  | % Complete | Target % |
| Manager Human Resources                       | 01/07/2015                                       | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

A survey will be conducted during February 2016.

Action Plans will be developed following the completion of the above survey.

Workforce Planning is currently being undertaken as part of the annual budget build process. Council's Staff Reward and Recognition Framework continues to operate successfully.

| The Valued Employee Award is presented quarterly and the various service recognition awards as well as the Annual Valued Employee Award are presented at the annual end of year st | aff |
|--|-----|
| function.  |     |

8.1.3 OS3 Provide corporate business systems to drive effective and efficient delivery of services and infrastructure.

| 8.1.3.1 Fleet Business Plan<br>1.1. Fleet Business Plan actions delivered.<br>2.2. Fleet Business Plan outcomes considered by the Chief Executive Officer. |   |  |  |   |   |  |  |
|--|---|--|--|---|---|--|--|
| Start Date<br>01/07/2015   | End Date<br>30/06/2016  |  | Status<br>In Progress  | % Complete<br>95  | <b>Dec 2015 Tar</b><br>95   | get %  | Ø  |
| ce with agreed program.  |   | 0%   | 25%  | 50%   | 75%   | 100%   |  |
|  |   |  |  | Due Date  |   |  |  |
|  |   | ements   |  | 30/06/2016<br>30/06/2016  |   |  |  |
|  | ce with   |  |  | 30/06/2016  |   |  |  |
| ractive asset register.  | for Technology One  |  |  | 30/06/2016<br>30/06/2016<br>30/06/2016  |   |  |  |
|  |   |  |  |   |   |  |  |
| Start Date<br>01/07/2015   | End Date<br>30/06/2016  |  | Status<br>Ongoing  | % Complete<br>n/a   | Target %<br>n/a   | 6  |  |
|  |   |  |  |   |   |  |  |
| ance with requirements.  |   |  |  | Due Date<br>30/06/2016  |   |  |  |
| Start Date   | End Date  |  | Status   | % Complete  | Target %  | 6  |  |
|  | idered by the Chief Executive of<br>Start Date<br>01/07/2015<br>ce with agreed program.<br>ports new and emerging busin<br>& Services Tax returns in accordance<br>enefits Tax return in accordance<br>ram.<br>ractive asset register.<br>nents and online applications for<br>Start Date<br>01/07/2015 | idered by the Chief Executive Officer.<br>Start Date End Date<br>01/07/2015 30/06/2016<br>ce with agreed program.<br>ports new and emerging business information require<br>& Services Tax returns in accordance<br>enefits Tax return in accordance with<br>ram.<br>ractive asset register.<br>nents and online applications for Technology One.<br><u>Start Date End Date</u><br>01/07/2015 30/06/2016<br>required timeframes. | idered by the Chief Executive Officer.<br>Start Date End Date<br>01/07/2015 30/06/2016<br>0%<br>ce with agreed program.<br>ports new and emerging business information requirements<br>& Services Tax returns in accordance<br>enefits Tax return in accordance with<br>ram.<br>ractive asset register.<br>nents and online applications for Technology One.<br>Start Date End Date<br>01/07/2015 30/06/2016<br>required timeframes. | Idered by the Chief Executive Officer.<br>Start Date End Date Status<br>01/07/2015 30/06/2016 In Progress<br>0% 25%<br>ce with agreed program.<br>Ports new and emerging business information requirements<br>& Services Tax returns in accordance<br>enefits Tax return in accordance with<br>am.<br>ractive asset register.<br>nents and online applications for Technology One.<br>Start Date End Date Status<br>01/07/2015 30/06/2016 Ongoing<br>required timeframes. | Indered by the Chief Executive Officer. 31/01/2016          Start Date<br>01/07/2015       End Date<br>30/06/2016       Status<br>In Progress       % Complete<br>95         0%       25%       50%         ce with agreed program.       0%       25%         ports new and emerging business information requirements<br>& Services Tax returns in accordance       Due Date<br>30/06/2016         enefits Tax return in accordance with<br>ann.<br>rractive asset register.<br>hents and online applications for Technology One.       30/06/2016<br>30/06/2016         Start Date<br>01/07/2015       End Date<br>30/06/2016       Status<br>Ongoing       % Complete<br>n/a         equired timeframes.       End Date       Status<br>Ongoing       % Complete<br>n/a | d. 31/12/2015<br>idered by the Chief Executive Officer. 31/01/2016<br>Start Date End Date 300/06/2016 In Progress 95 95 95<br>0% 25% 50% 75%<br>ce with agreed program.<br>Due Date 300/06/2016<br>enefits Tax returns in accordance 300/06/2016<br>enefits Tax return in accordance with 300/06/2016<br>ann. 300/06/2016<br>ann. 300/06/2016<br>ann. 300/06/2016<br>start Date End Date 300/06/2016<br>start Date End Date 300/06/2016<br>ann. 30 | d. 31/12/2015<br>1dered by the Chief Executive Officer. 31/01/2016<br>Start Date End Date Status N Complete Dec 2015 Target %<br>95 95<br>0% 25% 50% 75% 100%<br>ce with agreed program.<br>0% 25% 50% 75% 100%<br>ce with agreed program.<br>Due Date 30/06/2016<br>an. 30/06/200<br>an. 30/06/200<br>an. 30/06/200<br>an. 30/06/200<br>an. 30/06/200<br>an. 30/06/200<br>an. 30/06/200<br>an |

Fabricated items delivered in accordance with requirements and timeframes.

# Project or Program

| <ul> <li>8.1.3.2 Correspondence Guidelines review</li> <li>1.1. Review the correspondence guidelines.</li> <li>2.2. Conduct awareness program to staff of</li> <li>3.3. Quality assurance and audit review of g</li> </ul>     | the correspondence guide       | lines.                     |  | Due Date<br>30/09/2015<br>31/12/2015<br>31/03/2016 |                                |      |
|--|--------------------------------|----------------------------|--|--|--------------------------------|------|
| Responsible Officer<br>Coordinator Governance & Corporate Policy   | <b>Start Date</b> 01/07/2015   | End Date<br>30/06/2016     | Status<br>In Progress                  | % Complete<br>68                                   | <b>Dec 2015 Target %</b><br>50 | _    |
|  |                                |                            |  |  |                                |      |
| Significant progress has been made in identifying upo  | lates to the guidelines. Liais | son with key internal stak | 0% 25%<br>keholders has been undertake | 50%<br>In and amendments will be pro               |                                | 100% |
| Comments:<br>Significant progress has been made in identifying upo<br>months.<br>8.1.3.3 Fleet Service Operations and Maintenance<br>1.1. Workshop operations maximising fleet<br>2.2. Fleet maintained to manufacturers' requ | availability.                  | son with key internal stał |  |  |                                | 100% |

### Comments:

Workshop operations undertaken as required, ensuring fleet availability. Consultation with relevant section where applicable. Fleet maintained to manufacturer's requirements.

| roject or Program  |   |                              |                          |                                      |                 |  |
|--|---|------------------------------|--------------------------|--------------------------------------|-----------------|--|
| 8.1.3.3 Software Management<br>1.1. Management of software licences an<br>2.2. Maintenance and support of busines  |   |                              |                          | Due Date<br>30/06/2016<br>30/06/2016 |                 |  |
| <b>Responsible Officer</b><br>Manager Information Services   | <b>Start Date</b> 01/07/2015  | End Date<br>30/06/2016       | <b>Status</b><br>Ongoing | % Complete<br>n/a                    | Target %<br>n/a |  |
| <b>Comments:</b><br>Progressing as per annual plans.<br>Operational items and all software licences and su<br>Reviews of support agreements are under way wh<br>Operational items with support of Technology One<br>Hosting of specified servers with Cloud Hosting se<br>Cloud solution for Technology One corporate syste<br>Office 365 mailbox migrations have commenced.<br>Microsoft Enterprise Agreement has been reviewed | ich are mutually beneficial.<br>covered by a Maintenance Sup<br>rvice provider in project mode a<br>m also in project mode. | after successful supplier se | elected.                 |                                      |                 |  |
| 8.1.3.3 Property and Land Record Management<br>1.1. Ensure name and address records a<br>updated in accordance with required ti  |   | are                          |                          | Due Date<br>30/06/2016               |                 |  |
| Responsible Officer<br>Chief Finance Officer   | <b>Start Date</b> 01/07/2015  | End Date<br>30/06/2016       | Status<br>Ongoing        | % Complete<br>n/a                    | Target %<br>n/a |  |
| Comments:<br>Property and land records are being maintained in   | accordance with Council's legi  | slative and business requi   | rements.                 |                                      |                 |  |
| 8.1.3.4 Fleet Procurement<br>1.1. Fleet Procurement Program delivered  | d   |                              |                          | Due Date<br>30/06/2016               |                 |  |
| <b>Responsible Officer</b><br>Director Infrastructure Services   | <b>Start Date</b> 01/07/2015  | End Date<br>30/06/2016       | Status<br>Ongoing        | % Complete<br>n/a                    | Target %<br>n/a |  |
| <b>Comments:</b><br>Procurement of fleet, in accordance with Plant Rep   | • •   |                              |                          |                                      |                 |  |

#### **Project or Program** 8.1.3.4 Geographical Information Systems (GIS) Due Date 30/06/2016 1.1. Maintain internal mapping system and integration with core property and rating system 30/06/2016 2.2. Maintain and update mapping component of online property enquiry system. 30/06/2016 3.3. Maintain street and rural road numbering in conjunction with relevant Departments. 4.4. Assist with mapping requirements for new Planning Scheme. 30/06/2016 **Responsible Officer** Start Date End Date Status % Complete Target % Manager Information Services 01/07/2015 30/06/2016 Ongoing n/a n/a Comments: Progressing as per annual plans. Updates to Rural and Urban numbering completed as provided and Dekho updated Alterations done to proposed planning scheme mapping as requested. Digital Cadastral Database updated monthly as received from Department of Natural Resources and Mines 8.1.3.5 Helpdesk System of Information Technology Due Date 1.1. Delivery of helpdesk services 30/06/2016 **Responsible Officer** Start Date End Date Status % Complete Target % Manager Information Services 01/07/2015 30/06/2016 Ongoing n/a n/a Comments:

Progressing as per annual plans. Help desk services part of Operational objectives and is being developed with new ICT Operations structure. Help desk system under stress currently with the number of project the IT team are implementing and supporting. Loss of one member of staff has added additional strain to Helpdesk operations. New recruit due to begin shortly.

| 8.1.3.6 Introduce ICT-as-a-Service       Due Date         1.1. Implement IaaS Hosted Solution.       30/06/2016         2.2. Migrate On-premise Technology One.       30/06/2016         Responsible Officer       Start Date       End Date       Status       % Complete       Dec 2015 Target %          Manager Information Services       01/07/2015       30/06/2016       In Progress       60       50          Comments:         Noternet-facing DMZ virtual servers have been relocated to OntheNet and the fibre link bandwidth has been increased to 20Mbps to enable future cloud services.       75%       10%         Office 365 mailbox migrations have commenced.       50       50       10% | Project or Program   |  |                                     |                              |                            |         |              |
|--|--|--|-------------------------------------|------------------------------|----------------------------|---------|--------------|
| Manager Information Services       01/07/2015       30/06/2016       In Progress       60       50         Comments:       0%       25%       50%       75%       100%         Internet-facing DMZ virtual servers have been relocated to OntheNet and the fibre link bandwidth has been increased to 20Mbps to enable future cloud services.       100%   | 1.1. Implement IaaS Hosted Solution.   |  |                                     |                              | 30/06/2016                 |         |              |
| Internet-facing DMZ virtual servers have been relocated to OntheNet and the fibre link bandwidth has been increased to 20Mbps to enable future cloud services.   | •  |  |                                     |                              | •                          | arget % | $\checkmark$ |
| TechnologyOne Cloud project has commenced (anticipated completion is March 2016).<br>Digital Sense will be providing the following services: 1. Cloud Hosting of core server infrastructure (compute, storage, networking); 2. Cloud hosting of Virtual Desktop Infrastructure (VDI);<br>and 3. Cloud hosting of data backups. The migration project is currently underway.  | Internet-facing DMZ virtual servers have been reloca<br>Office 365 mailbox migrations have commenced.<br>TechnologyOne Cloud project has commenced (anti<br>Digital Sense will be providing the following services | cipated completion is March 2<br>:: 1. Cloud Hosting of core ser | 2016).<br>rver infrastructure (comp | n increased to 20Mbps to ena | ble future cloud services. |         |              |

### 8.1.4 OS4 Implement effective risk management and maintain contemporary business processes.

| 8.1.4.1 Insurance Risk Management<br>1.1. Ensure Council's insurance requir<br>maintained. | ements are met and adequate co |            | Due Date<br>30/06/2016 |            |          |
|--|--------------------------------|------------|------------------------|------------|----------|
| 2.2. Management of insurance claims  |                                |            |                        | 30/06/2016 |          |
| Responsible Officer  | Start Date                     | End Date   | Status                 | % Complete | Target % |
| Chief Finance Officer  | 01/07/2015                     | 30/06/2016 | Ongoing                | n/a        | n/a      |

Insurance policies in place for 2015-16 and claims management is occurring as required.

| 8.1.4.1 Risk Management   |            |            |         | Due Date   |          |
|---|------------|------------|---------|------------|----------|
| 1.1. Administer Risk Management documents                                   |            |            |         | 30/06/2016 |          |
| 2.2. Maintenance and review of organisational risk registers                |            |            |         | 30/06/2016 |          |
| 3.3. Provide advice and support on risk management to Council service areas |            |            |         | 30/06/2016 |          |
| 4.4. Administer internal audit function                                     |            |            |         | 30/06/2016 |          |
| 5.5. Audit and Risk Committee   |            |            |         | 30/06/2016 |          |
| Responsible Officer   | Start Date | End Date   | Status  | % Complete | Target % |
| Coordinator Governance & Corporate Policy                                   | 01/07/2015 | 30/06/2016 | Ongoing | n/a        | n/a      |

#### **Comments:**

Strategic/corporate risks have been updated through the Risk Reference Group and this register is current. Significant progress has been made in migrating operational (Level 3) risks to the Sycle environment and responsibility delegated to Management Group. Emerging risk processes have been established through the Risk Reference Group and registers updated accordingly.

| 8.1.4.1 Business Continuity for Information Technology<br>1.1. Annual test of Information Technology disast | er recovery procedur | es         |         | Due Date<br>30/06/2016 |          |
|---|----------------------|------------|---------|------------------------|----------|
| Responsible Officer   | Start Date           | End Date   | Status  | % Complete             | Target % |
| Manager Information Services  | 01/07/2015           | 30/06/2016 | Ongoing | n/a                    | n/a      |

#### **Comments:**

Progressing as per annual plans.

These procedures are to be reviewed after projects to move Infrastructure-as-a-Service and Software-as-a-Service and Technology One to hosted cloud solutions. Backup and recovery options are being rewritten in preparation for migrating to cloud-hosted data backups.

External suppliers have been consulted regarding active participation in Council's Cyber Security Incident Response Team.

| ect or Program  |                          |                        |                          |                                      |                              |     |
|---|--------------------------|------------------------|--------------------------|--------------------------------------|------------------------------|-----|
| 8.1.4.2 Implement Risk Management module<br>1.1. Implement Risk management module.<br>2.2. Conduct training for staff.                          |                          |                        |                          | Due Date<br>30/06/2016<br>30/06/2016 |                              |     |
| <b>Responsible Officer</b><br>Coordinator Governance & Corporate Policy   | Start Date<br>01/07/2015 | End Date<br>30/06/2016 | Status<br>In Progress    | % Complete<br>60                     | Dec 2015 Target %<br>50      | 0   |
| <b>Comments:</b><br>Training has been provided to key users, and corporate risl<br>training has been scheduled to capture staff unavailable for |                          |                        |                          |                                      |                              | 00% |
| 5 OS5 Build effective leadership and management cap   | abilities across the     | organisation, encoura  | ge teamwork and innovati | on.                                  |                              |     |
| 8.1.5.1 Internal Communication<br>1.1. Provide internal communication function whi<br>Council's values and fosters staff awareness of           | •                        |                        | reflects                 | Due Date<br>30/06/2016               |                              |     |
| <b>Responsible Officer</b><br>Communications and Councillor Support Coordinator   | Start Date<br>01/07/2015 | End Date<br>30/06/2016 | <b>Status</b><br>Ongoing | % Complete<br>n/a                    | <mark>Target</mark> %<br>n∕a |     |
| <b>Comments:</b><br>Daily staff bulletin circulated via email, monthly staff newsle   | etter circulated electro | nically and via print. |                          |                                      |                              |     |

| 1. Spectacular Scenery & Healthy Envi   | ronment   |      |        |        |          |
|---|---|------|--------|--------|----------|
| КРІ   | Comments  | Unit | Target | Actual | Progress |
| Environmental Pollution and Nuisance  | 1. Requests for Action for all customer requests responded to within applicable service standards               | %    | 100.00 | 93.00  | RED      |
| Nature Conservation - 1. Site visits undertaken for all Land for Wildlife participating properties                                      | 1. Site visits undertaken for all Land for Wildlife participating properties                                    | %    | 50.00  | 100.00 | GREEN    |
| Nature Conservation - 2. Site visits undertaken<br>for all Voluntary Conservation Agreement<br>participating properties                 | 2. Site visits undertaken for all Voluntary Conservation<br>Agreement participating properties                  | %    | 100.00 | 100.00 | GREEN    |
| Pest Management - 1. Programed property<br>inspections undertaken in accordance with<br>Pest Management Plan                            | 1. Programed property inspections undertaken in accordance with Pest Management Plan                            | %    | 95.00  | 80.00  | RED      |
| Pest Management - 2. Nominated roadside<br>(local road) weed control activities undertaken<br>in accordance with operational guidelines | 2. Nominated roadside (local road) weed control activities undertaken in accordance with operational guidelines | %    | 95.00  | 100.00 | GREEN    |
| Reserve Management - Undertake bushfire<br>mitigation works in accordance with<br>Management Plan                                       | 1. Undertake bushfire mitigation works in accordance with<br>Management Plan                                    | %    | 95.00  | 100.00 | GREEN    |
| State Road Weed Control - Nominated weed<br>control activities on State roads undertaken in<br>in accordance with treatment schedule    | Nominated weed control activities on State roads undertaken in in accordance with treatment schedule            | %    | 95.00  | 100.00 | GREEN    |

| KPI   | Comments   | Unit | Target | Actual | Progress |
|---|--|------|--------|--------|----------|
| Development Assessment - 1. Development<br>application assessed within statutory<br>timeframes                                | 1. Development application assessed within statutory timeframes  | %    | 100.00 | 100.00 | GREEN    |
| Development Assessment - 2. Measurement of<br>timeframes  | <ul> <li>2. Measurement of timeframes for assessment of<br/>Development Applications including negotiated decision<br/>notices, change to conditions and change to approvals<br/>against Council of Mayors targets:</li> <li>a) Total time from lodgement to Decision</li> <li>b) Average time to issue Acknowledgement Notice (if one<br/>required)</li> <li>c) Average time taken to complete information request (if<br/>requested)</li> <li>d) Time to contact applicant after lodgement</li> <li>e) Time for Application to be allocated to an Officer</li> </ul> | %    | 100.00 | 100.00 | GREEN    |
| Dperational Works - 1. Operational Works<br>levelopment application processing<br>imeframes against Council of Mayors targets | 1. Operational Works development application processing timeframes against Council of Mayors targets   | %    | 100.00 | 100.00 | GREEN    |
| Planning Certificates - 1. Planning certificates<br>ssued within statutory timeframes   | 1. Planning certificates issued within statutory timeframes  | %    | 100.00 | 100.00 | GREEN    |
| Survey Plans - 1. Signing and sealing of survey<br>lans managed in accordance with statutory<br>meframes                      | 1. Signing and sealing of survey plans managed in accordance with statutory timeframes   | %    | 100.00 | 97.00  | RED      |

| 3. Open and Responsive Government  |  |      |        |        |          |  |  |
|--|--|------|--------|--------|----------|--|--|
| КРІ  | Comments   | Unit | Target | Actual | Progress |  |  |
| Complaints Management - 1. Customer<br>acknowledgement of complaints within 14<br>business days  | 1. Customer acknowledgement of complaints within 14 business days  | %    | 100.00 | 55.00  | RED      |  |  |
| Complaints Management - 2. Provide a written<br>outcome response to the complainant within 28<br>business days of complaint finalisation     | 2. Provide a written outcome response to the complainant within 28 business days of complaint finalisation   | %    | 100.00 | 50.00  | RED      |  |  |
| Customer Service Standards - Requests for<br>Action  | 2. Provide a response within the relevant service standard for the service you requested   | %    | 90.00  | 85.00  | RED      |  |  |
| Customer Service Standards - Telephone<br>Based Services   | 1. Agreed services delivered and general information requests responded to at first contact resolution   | %    | 80.00  | 80.00  | GREEN    |  |  |
| Customer Service Standards - Written<br>Correspondence   | <ul> <li>3. When you write or email Council, we aim to:</li> <li> Respond to you within 10 working days</li> <li> If we cannot complete your request within that time an expected completion date will be supplied with an acknowledgement of your correspondence within 10 working days.</li> <li>This acknowledgement can be in written form, by telephone, facsimile or email.</li> </ul> | %    | 90.00  | 93.59  | GREEN    |  |  |
| Delegations and Authorisations - 1. Chief<br>Executive Officer delegation requests<br>processed within 10 business days                      | 1. Chief Executive Officer delegation requests processed within 10 business days   | %    | 100.00 | 100.00 | GREEN    |  |  |
| Delegations and Authorisations - 2. Updates to delegation register recorded within 5 business days   | 2. Updates to delegation register recorded within 5 business days  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Information Access and Privacy - 1. Right to<br>Information and Information Privacy<br>Applications processed within statutory<br>timeframes | 1. Right to Information and Information Privacy applications processed within statutory timeframes   | %    | 100.00 | 100.00 | GREEN    |  |  |
| Information Access and Privacy - 2. Requests to<br>update Councillor Register of Interests<br>processed within statutory timeframes          | 2. Requests to update Councillor Register of Interests processed within statutory timeframes   | %    | 100.00 | 100.00 | GREEN    |  |  |
| Policy Development and Review - Council<br>policies reviewed within nominated review<br>schedule   | 1. Council policies reviewed within nominated review schedule  | %    | 100.00 | 76.00  | RED      |  |  |

| 3. Open and Responsive Government          |   |      |        |        |          |
|--|---|------|--------|--------|----------|
| КРІ  | Comments  | Unit | Target | Actual | Progress |
| Statutory Financial Reporting - Annual     | 1. Annual financial statements audited and signed by QAO by | %    | 100.00 | 100.00 |          |
| financial statements audited and signed by | 31 October  |      |        |        | GREEN    |
| QAO by 31 October                          |   |      |        |        |          |

| 4. Relaxed Living and Rural Lifestyle  |   |      |        |        |          |
|--|---|------|--------|--------|----------|
| КРІ  | Comments  | Unit | Target | Actual | Progress |
| Building and Plumbing - 1. Building<br>applications approved within statutory<br>timeframes  | 1. Building applications approved within statutory timeframes   | %    | 100.00 | 100.00 | GREEN    |
| Building and Plumbing - 2. Plumbing<br>applications approved within statutory<br>timeframes  | 2. Plumbing application approved within statutory timeframes  | %    | 100.00 | 90.00  | RED      |
| Building and Plumbing - 3. Requests for action are responded to in line with service standards   | 3. Requests for action are responded to in line with service standards  | %    | 100.00 | 50.00  | RED      |
| Development Compliance - Compliance<br>assessments for Higher Risk Developments<br>undertaken within 3 months of commencement<br>of use                              | 1. Compliance assessments for Higher Risk Developments undertaken within 3 months of commencement of use                                | %    | 95.00  | 30.00  | RED      |
| Healthy and Active Program - 1. Deliver<br>nominated activities in accordance with<br>program schedule   | 1. Deliver nominated activities in accordance with program schedule   | %    | 90.00  | 100.00 | GREEN    |
| Land Use Planning - 1. Submissions to<br>proposed changes to state and regional<br>planning policy and legislation provided within<br>public consultation timeframes | 1. Submissions to proposed changes to state and regional planning policy and legislation provided within public consultation timeframes | %    | 100.00 | 100.00 | GREEN    |
| Sporting Facility Availability - 1. All Council<br>sporting facilities available for scheduled<br>fixtures   | 1. All Council sporting facilities available for scheduled fixtures   | %    | 90.00  | 100.00 | GREEN    |

| 5. Vibrant Towns and Villages  |   |      |        |        |          |
|--|---|------|--------|--------|----------|
| КРІ  | Comments  | Unit | Target | Actual | Progress |
| Community Facility Maintenance - 1. Libraries<br>available for use during nominated opening<br>hours   | 1. Libraries available for use during nominated opening hours   | %    | 90.00  | 95.00  | GREEN    |
| Community Facility Maintenance - 2.<br>Swimming Pool water tested monthly during pool season   | 2. Swimming Pool water tested monthly during pool season  | %    | 90.00  | 100.00 | GREEN    |
| Community Facility Maintenance - 3.<br>Swimming Pools available for use during<br>nominated opening hours  | 3. Swimming Pools available for use during nominated opening hours  | %    | 90.00  | 100.00 | GREEN    |
| Nurseries and Gardens - 1. Request for Action responded to within 5 business days  | 1. Request for Action responded to within 5 business days   | %    | 90.00  | 100.00 | GREEN    |
| Nurseries and Gardens - 2. Plant stock<br>available satisfy requests in accordance with<br>Free Tree Program   | 2. Plant stock available satisfy requests in accordance with Free Tree Program  | %    | 90.00  | 100.00 | GREEN    |
| Park Buildings and Furniture - 1. Request for<br>Action responded to within 5 business days  | 1. Request for Action responded to within 5 business days   | %    | 90.00  | 100.00 | GREEN    |
| Park Buildings and Furniture - 2. Playground equipment inspected annually  | 2. Playground equipment inspected annually  | %    | 100.00 | 100.00 | GREEN    |
| Parks - 1. Requests for action responded to within 5 business days   | 1. Requests for Action responded to within 5 business days  | %    | 90.00  | 100.00 | GREEN    |
| Parks - 2. Requests for Action for Tree Work responded to within 10 working days   | 2. Requests for Action for Tree Work responded to within 10 working days  | %    | 90.00  | 75.00  | RED      |
| Parks - 3. Parks slashing schedule delivered in<br>the month specified or in the month<br>immediately after (excluding areas to be<br>slashed monthly) | 3. Parks slashing schedule delivered in the month specified or in the month immediately after (excluding areas to be slashed monthly) | %    | 90.00  | 100.00 | GREEN    |
| Public Amenity Facilities - Requests for Action<br>for public amenity facility maintenance<br>responded to within 48 hours                             | 1. Requests for Action for public amenity facility maintenance responded to within 48 hours   | %    | 90.00  | 100.00 | GREEN    |

| 5. Accessible and Serviced Region  |  |      |        |        |          |
|--|--|------|--------|--------|----------|
| KPI  | Comments   | Unit | Target | Actual | Progress |
| Alliance and Contract Works - 1. Annual<br>operating surplus   | 1. Annual operating surplus<br>>20%  | %    | 20.00  | 32.50  | GREEN    |
| Bridge Program - 1. Load limits for timber<br>bridges above acceptable load limit total  | 1. Load limits for timber bridges above acceptable load limit<br>total<br>>75%         | %    | 75.00  | 77.00  | GREEN    |
| Camping Grounds - 1. Camp facilities available<br>for use during scheduled State school and<br>public holidays                           | 1. Camp facilities available for use during scheduled State school and public holidays | %    | 90.00  | 100.00 | GREEN    |
| Cemeteries - 1. Requests for Action for mowing<br>and maintenance responded to within 5<br>business days                                 | 1. Requests for Action for mowing and maintenance responded to within 5 business days  | %    | 90.00  | 100.00 | GREEN    |
| Cemeteries - 2. Process all applications for<br>burials within 2 business days   | 2. Process all applications for burials within 2 business days                         | %    | 90.00  | 100.00 | GREEN    |
| Footpaths - 1. Footpath network inspected, with<br>defects logged, prioritised and programmed  | 1. Footpath network inspected, with defects logged, prioritised and programmed         | %    | 95.00  | 100.00 | GREEN    |
| Manage Council Buildings and Depots - 1. RCD testing completed 6 monthly   | 1. RCD testing completed 6 monthly   | %    | 100.00 | 100.00 | GREEN    |
| Manage Council Buildings and Depots - 2. Test and tagging completed quarterly  | 2. Test and tagging completed quarterly  | %    | 90.00  | 100.00 | GREEN    |
| Manage Council Buildings and Depots - 3. Fire extinguisher testing completed every 6 months  | 3. Fire extinguisher testing completed every 6 months                                  | %    | 90.00  | 100.00 | GREEN    |
| Property Management - 1. Leases /agreements<br>maintained within currency period   | 1. Leases /agreements maintained within currency period                                | %    | 90.00  | 92.00  | GREEN    |
| Road and Street Program - Number of road<br>surface and reliability complaints per one<br>million trip kilometres, 5 valid complaints or | 1. Number of road surface and reliability complaints per one million trip kilometres   | #    | 5.00   | 5.58   | RED      |
| less   | Target: 5 valid complaints or less   |      |        |        |          |
| Waste Collection - 1. Missed collection serviced within next business day  | 1. Missed collection serviced within next business day                                 | %    | 100.00 | 100.00 | GREEN    |
| Waste Collection - 2. Replacement bins<br>delivered within 3 business days   | 2. Replacement bins delivered within 3 business days                                   | %    | 100.00 | 100.00 | GREEN    |

| 6. Accessible and Serviced Region   |  |      |        |        |          |
|---|--|------|--------|--------|----------|
| КРІ   | Comments   | Unit | Target | Actual | Progress |
| Waste Collection - New Service: 3. New collection commenced within 15 business days | 3. New Service: New collection commenced within 15 business days | %    | 100.00 | 100.00 | GREEN    |

| 7. Healthy, Engaged and Resourceful Communities  |  |      |        |        |          |  |  |  |  |
|--|--|------|--------|--------|----------|--|--|--|--|
| КРІ  | Comments   | Unit | Target | Actual | Progress |  |  |  |  |
| Animal Management - 3. Livestock wandering within a road reserve area responded to within 24 hours | 3. Livestock wandering within a road reserve area responded to within 24 hours | %    | 90.00  | 100.00 | GREEN    |  |  |  |  |

| 8. Organisational Sustainability   |  |      |        |        |          |  |  |
|--|--|------|--------|--------|----------|--|--|
| КРІ  | Comments   | Unit | Target | Actual | Progress |  |  |
| Asset Management - Portable and attractive<br>assets stocktake completed by 30 June each<br>year   | 1. Portable and attractive assets stocktake completed by 30 June 2016  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Fabrication - 1. Fabricated items supplied to<br>end user on time  | 1. Fabricated items supplied to end user on time   | %    | 90.00  | 94.00  | GREEN    |  |  |
| Financial Performance - 1. Annual rates<br>outstanding less than 6% at 30 June each year   | 1. Annual rates outstanding less than 6% at 30 June  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Performance - 2. Levy rates six<br>monthly by 31 July and 31 January each year   | 2. Levy rates six monthly by 31 July and 31 January each year  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Performance - 3. Investment returns<br>to be greater than average QTC overnight cash<br>rate   | 3. Investment returns to be greater than average QTC overnight cash rate   | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Performance - 4. Investments to<br>remain within credit rating and counterparty<br>limits set in the Investment Policy   | 4. Investments to remain within credit rating and counterparty limits set in the Investment Policy                           | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Planning, Measurement and<br>Reporting - 1. Annual budget adopted by 30<br>June each year  | 1. Annual budget adopted by 30 June each year  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Planning, Measurement and<br>Reporting - 2. Fringe Benefits Tax return<br>submitted by 21 May each year  | 2. Fringe Benefits Tax return submitted by 21 May each year  | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Planning, Measurement and<br>Reporting - 3. Monthly and year to date<br>financial results reported to Finance<br>Committee at next available meeting following<br>end of month | 3. Monthly and year to date financial results reported to Finance Committee at next available meeting following end of month | %    | 100.00 | 100.00 | GREEN    |  |  |
| Financial Planning, Measurement and<br>Reporting - 4. Insurance for the following<br>financial year finalised by 30 June each year   | 4. Insurance for the following financial year finalised by 30 June each year   | %    | 100.00 | 100.00 | GREEN    |  |  |
| Fleet - 1. Fleet availability  | 1. Fleet availability  | %    | 90.00  | 90.00  | GREEN    |  |  |
| Fleet -2. Fleet Capital Purchases completed  | 2. Fleet Capital Purchases completed   | %    | 95.00  | 96.00  | GREEN    |  |  |

| 8. Organisational Sustainability  |   |           | -                      |                        |       |
|---|---|-----------|------------------------|------------------------|-------|
| KPI<br>Information Management - 1. Records<br>Management Helpdesk requests resolved<br>within one working<br>day                      | <i>Comments</i><br>1. Records Management Helpdesk requests resolved within<br>one working day       | Unit<br>% | <i>Target</i><br>90.00 | <i>Actual</i><br>95.00 | BREEN |
| Information Management - 2. IT Helpdesk<br>requests of Priority 4 and above resolved<br>within 30 days                                | Information Management 2. IT Helpdesk requests of Priority 4 and above resolved within 30 days      | %         | 80.00                  | 94.00                  | GREEN |
| Information Management - 3. Incoming<br>correspondence registered into ECM and<br>tasked within one<br>business day of being received | 3. Incoming correspondence registered into ECM and tasked within one business day of being received | %         | 90.00                  | 90.00                  | GREEN |
| Payables Management - 1. Staff and<br>Councillors paid fortnightly in accordance with<br>established<br>pay periods                   | 1. Staff and Councillors paid fortnightly in accordance with established pay periods                | %         | 100.00                 | 100.00                 | GREEN |
| Payables Management - 2. Goods & Services<br>Tax returns submitted by the 21st of each<br>month                                       | 2. Goods & Services Tax returns submitted by the 21st of each month                                 | %         | 100.00                 | 100.00                 | GREEN |
| Procurement Management - Inventory turnover<br>ratio to be greater than 2 times for Supply<br>section for preceding 12 months         | 1. Inventory turnover ratio to be greater than 2 times for Supply section for preceding 12 months   | %         | 100.00                 | 100.00                 | GREEN |
|   | Calculated by 2013-14 stock issues divided by average inventory balance 30 June 2014/30 June 2013   |           |                        |                        |       |